University of East Anglia

Financial Statements

2012 - 2013



Norwich NR4 7TJ
Telephone 01603 456161
http://www.uea.ac.uk

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Charity Trustees and Members of Council

	Appointments/resignations	Term of Office ends
Ex-officio Members		
Richard Jewson (Chair)		31 July 2016
Edward Acton (Vice-Chancellor)		31 July 2014
Jonathan Sisson (Treasurer)		31 July 2016
David Richardson (Pro-Vice-Chancellor)		31 July 2014
Nigel Norris (Acting Pro-Vice-Chancellor)	Resigned 31 July 2013	-
Neil Ward (Pro-Vice-Chancellor)	Appointed 1 August 2013	31 July 2018
Appointed by Senate		
Mark Blyth	Appointed 1 August 2012	31 July 2015
Nigel Norris	Resigned 31 July 2013	-
Gillian Schofield	Appointed 14 October 2013	31 July 2016
Elected by the support staff		
Eve Slaymaker	Appointed 1 August 2012	31 July 2015
Independent Members		
Richard Dales	Resigned 31 July 2013	-
David Edwards		31 July 2014
Graham Jones		31 July 2014
Vicki Keller Dorsey		31 July 2016
Laura McGillivray		31 July 2015
Kathryn Skoyles		31 July 2014
David White	Resigned 5 April 2013	-
Joe Greenwell	Appointed 1 August 2013	31 July 2016
1 Vacancy		
Student Members		
Joe Levell		31 July 2014
Matthew Myles	Resigned 31 July 2013	-
Rosie Rawle	Appointed 1 August 2013	31 July 2014

Updated information on Members of Council is available via the University's website or by contacting the University.

Vice-Chancellor

Professor Edward Acton, BA, PhD (York)

Treasurer

Jonathan Sisson, FCA

Director of Finance

Stephen Donaldson, BSc, ACA

Bankers

Barclays Bank plc 5 - 7, Red Lion Street St Stephens Norwich NR1 3QH NatWest Bank plc Norfolk House Exchange Street Norwich NR2 1DD

Investment Managers

Barclays Wealth 1 Colmore Square Birmingham B4 6ES Schroder Investment Management Limited 31 Gresham Street London EC2V 7QA

Independent Auditors

PricewaterhouseCoopers LLP
Chartered Accountants and Statutory Auditors
2nd Floor
3 St James Court
Whitefriars
Norwich
NR3 1RJ

Treasurer's report

Introduction

The Trustees present their report and the audited consolidated financial statements of the University and its subsidiaries for the vear ended 31 July 2013.

During 2013, the University continued to progress the agenda set out in the Corporate Plan 2012-16 ('the Plan'). This period coincides with a time of economic uncertainty and profound changes in the way that English Higher Education is funded and the Plan is designed to guide the University through these turbulent times, securing the necessary funding and attracting the necessary talent, to consolidate its position in the sector. The Plan is based on four guiding precepts:

- To foster interdisciplinary research from which we promote and disseminate the most advanced human understanding, capability and creativity.
- To promote the principles of fairness and equality and to nurture a collegial, socially inclusive environment for both students and staff (in profile, selection and career paths) to help fulfil their potential.
- To provide a constantly developing campus of outstanding, sustainable quality.
- To serve as a powerful cultural and economic stimulant in the region and beyond, through intelligent enterprise and vigorous public engagement.

The Plan then sets out more detailed objectives and priorities under nine broad headings:-

Core Agenda

- The Student Educational Experience
- Research with Impact
- Employability and Graduate Career Development

Supporting Agenda

- Enterprise and Entrepreneurship
- Engagement, Communication and Advancement
- Internationalisation

Resources

- Staff Career Development, Academic Time and Administrative Support
- Finance
- The Estate

Annual operational plans and targets translate these broad objectives into measurable activities, allowing Council to monitor progress against the Plan in a more meaningful way through relevant performance indicators. The University has developed a range of key performance indicators (KPIs) covering both financial and operational activities to support the delivery of the Plan. The annual report to Court incorporates a summary of overall performance against these broader measures and the Vice-Chancellor provides regular updates on progress in his reports to Council. In this report, assessment of performance is based primarily on the key financial highlights considered below.

During the year, the University has continued to make progress in implementing the key priorities included in the Plan. In financial terms the focus has been to improve the efficient management of the University in order to release funds that can be directed towards the improvement of the student experience. Investments in academic staff and facilities continue to be the priorities for the University in the coming year, and the introduction of the new fee regime for undergraduates from September 2012 provides a sharp focus on further improving the student experience.

Key Financial Highlights

2013 proved to be another successful year for the University and its subsidiaries. Key financial highlights for the year, compared to the previous year are summarised below:-

	2013	2012	Increase/
			(decrease)
	£m	£m	on 2012
Group income (excluding joint ventures)	221.3	204.5	8.2%
Expenditure	220.5	205.1	7.6%
Surplus for the year transferred to reserves	3.9	1.5	
Surplus excluding joint ventures as % of group income	0.9%	0.4%	
Capital expenditure additions	22.3	11.2	99%
Capital grants receivable (excluding joint ventures and the			
Low Carbon Fund)	4.2	4.3	(1.6%)
Operating cash flow before endowment expenditure	18.0	14.3	26%
Net debt (excluding the Low Carbon Venture Capital Fund)	33.9	32.3	4.8%
Net assets (excluding joint ventures)	180.4	177.4	1.7%

Treasurer's report (continued)

Income & Expenditure

The surplus for the year retained within general reserves of £3.9m (2012: £1.5m) is reported after taking into account the University's share of surpluses in joint ventures amounting to £1.9m (2012: £0.6m). Future prospects for the joint ventures are considered later in this report. Excluding joint ventures shows the surplus on the University's core activities for the year to be £2.0m, compared to £0.9m for 2012.

Group income, excluding joint ventures, increased by £16.8m (8.2%) over the year. As expected, the basic teaching grant from the Higher Education Funding Council for England ("HEFCE") continued to fall in 2013, as the first intake of Home and EU undergraduates were admitted under the new fee regime. The grant from the Training Development Agency also fell in 2013 as a result of the change in fee regime; in this case, since courses are only a one year duration, virtually the whole grant was withdrawn. Together with relatively small changes in other specific grants from HEFCE, including the release of capital grants, funding body grants fell by £8.2m in the year, reducing from £56.0m to £47.8m.

Within tuition fees and education contracts income, Home and EU full-time student fees increased by £14.8m (48% up on last year) and Overseas student fees increased by £4.9m (up by 19% on last year). The increase in Home/EU student fee income is primarily the result of the increase in fee to £9,000 for students commencing their studies from September 2012. Despite the problems created by tighter immigration regulations, overseas student fee income reflects both an increase in the number of students together with the annual uplift in fee rates. Growth in overseas student numbers arises for two reasons; firstly, from the transfer of greater numbers of students completing their studies at the INTO joint ventures and, secondly, through increased direct recruitment of students overseas.

Income from research grants and contracts increased by £2.1m in the year, from £29.8m to £31.9m. This includes £1.6m arising as a result of a change in the basis for charging overheads; these are now charged evenly over the life of the project rather than in line with the rate of other direct project expenditure. Other income at £41.0m represented an increase of £2.1m (5.4%) on last year, primarily as a result of increases in residences, catering and conferences income of £1.4m (8.3% up on 2012). Despite further reductions in interest rates during the year, endowment and investment income was maintained at £1.8m, including interest on the Low Carbon Investment Fund, used to cover running costs of the fund.

Total expenditure increased by £15.5m (7.6%) in the year. Staff costs increased by £6.7m (5.8%), reflecting the impact of pay awards, comprising the annual uplift in pay scales (equivalent to 1%) and the cost of annual increments where applicable, together with the impact of increasing numbers of staff. Other operating expenses amounted to £75.1m, an increase of £8.6m (12.9%) from last year. A large part of this increase reflects the costs of widening participation of students from underrepresented groups. Under the terms of the agreement with the Office for Fair Access (OFFA), the University is required to provide increased financial support to students based on a proportion of the higher tuition fee income. Together with other scholarship awards the total increase in student scholarships and bursaries in the year was £1.8m. Other cost increases include higher marketing and agency costs relating to student recruitment (up by £1.2m on 2012), a significant increase in long term maintenance costs on residences (£1.2m), an increase in the grant paid to the students union (£0.5m) and higher energy costs (£0.8m). Depreciation charges increased by £0.6m (3%) in the year, reflecting the on-going significant capital investment programme. Interest payable costs have fallen by £0.3m in the year, reflecting the gradual reduction in the bank loan and a reduction in the net interest cost on the pension liability.

Reserves

Reserves increased in the year by £0.7m to £61.2m. The increase includes the retained surplus for the year of £3.9m and net actuarial losses on the pension schemes of £3.2m. The actuarial loss on the University's scheme of £3.4m reflects the £7.8m negative impact of changes in assumptions used to calculate liabilities, notably improvements in longevity and a lower net discount rate (discount rate less inflation), less better than expected returns of £4.4m on the pension scheme assets during the year.

Capital Expenditure and Grants

Total tangible fixed asset additions in the year amounted to £22.3m (2012: £11.2m) and capital grants receivable in the year (excluding joint ventures) relating to tangible fixed asset expenditure amounted to £4.2m (2012: £4.3m). The major areas of expenditure during the year included:-

Treasurer's report (continued)

	£m
New teaching building – The Julian Study Centre	4.3
Earlham Hall purchase/refurbishment	3.8
Enterprise Centre (including infrastructure works)	1.7
Commencement of major new projects:	
New student residences	0.9
New medical research building	0.7
Faculty equipment, including research grant funded equipment	1.3
IT investments (including new finance system)	1.7
Long term maintenance, site infrastructure and DDA Act works	3.8
Refurbishment of Sainsbury Centre for Visual Arts	2.0
Other, including minor works	2.1
	22.3

Cash and Debt

Net operating cash flow

Cash inflow from operating activities before endowment expenditure for the year was £18.0m (2012: £14.3m). Interest received on invested funds, excluding endowment funds, amounted to £1.6m (2012: £1.6m). Total debt service costs, relating to both loans and finance lease commitments were £7.8m (2012: £7.4m). Net operating cash flow before endowment expenditure plus investment income, totalling £19.6m (2012: £15.9m), therefore represents a multiple of 2.5 times the debt service costs, which comfortably exceeds the minimum multiple of 1.2 times, being the principal financial covenant required under the terms of the University's banking facilities.

Net operating cash flow before endowment expenditure reflects three key elements:-

- surplus for the year before taxation, excluding expenditure from endowment funds, bank interest payable, investment
 income and interest receivable of £7.3m; up from £5.2m last year;
- adjustments to exclude non operating cash items included within the surplus (e.g. depreciation; capital grant release; profits, losses and impairment of fixed assets; share of profits/losses in joint ventures and pension scheme provisions) amounting to £8.5m; marginally down from £8.8m last year;
- a decrease in working capital (stocks, debtors and creditors) of £2.2m; compared to £0.3m last year.

Net debt

After allowing for investment returns, cost of financing, and net capital expenditure, the net inflow of funds amounted to £2.5m, compared to £7.3m inflow last year. The change arises principally as a result of the much higher level of capital expenditure in 2013. As a result of the net inflow of funds, consolidated net debt, being loans and finance leases less cash and short term deposits, has fallen during the year by £2.5m to £19.0m.

Cash balances

The University remains confident that it has in place adequate funding to support the operational and development plans, and to provide a reserve for managing financial risks, over the next two years.

Readily accessible funds in the form of cash and short term deposits, excluding endowment assets and also excluding the Low Carbon Venture Capital Fund, decreased during the year by £3.6m to £49.8m. A prudent policy is applied to the investment of short term deposits. In particular, the University regards the security of deposits as being far more important than the marginally better interest rates that may be available from certain overseas or lower rated banks. This has been particularly important over recent years which have seen great uncertainty over the safety of deposits.

Joint Ventures

The joint ventures, University Campus Suffolk Limited ("UCS") and INTO UEA LLP ("INTO UEA Norwich"), referred to in note 11 to the financial statements, are becoming well established following their set up a few years ago and progress is broadly in line with original expectations. The University's share of surpluses/deficits in joint ventures for the year includes a £0.5m surplus (2012: £0.7m) in respect of UCS and a £1.6m surplus (2012: £0.8m) in respect of INTO UEA Norwich.

UCS, a joint venture with the University of Essex, provides higher education, applied research and consultancy services with delivery of services in Ipswich and through other independent centres across Suffolk and Norfolk. The total income of UCS for the year was £38.0m (2012: £38.8m) and its operating surplus before taxation £0.9m (2012: £1.8m). UCS has not required any direct financial support from the joint venture partners and is funded through its operations and bank loans. The University has however provided guarantees of up to £9m in respect of the bank loans.

Treasurer's report (continued)

INTO UEA Norwich, a joint venture with INTO University Partnerships Limited, provides educational services and operates from premises on the edge of the Norwich campus. The financial statements for the year to July 2013 show a surplus of £3.4m (2012: £1.7m) on turnover of £17.0m (2012: £14.9m).

The more recent joint venture with INTO University Partnerships Limited, known as INTO UEA (London Campus) LLP ("INTO UEA London"), was formed in 2010 to provide educational services from premises in London. The operation comprises preuniversity courses taught by joint venture staff, with graduate and post-graduate courses taught by UEA academics. The financial statements for the year 31 July 2013 show a loss of £0.7m (2012: loss of £1.8m) on turnover of £12.5m (2012: £10.7m). Trading to date is slightly down on the original plan, reflecting a slower build up in student numbers than originally anticipated. The joint venture partners have, to date, each provided loan funding to support the activities of INTO UEA London and £0.9m remains owed to the University at 31 July 2013. In August 2013 the partners agreed to provide a further £3m each of capital funding to support the on-going operation of the joint venture.

Outlook

The new funding regime for UK and EU under-graduate students, coupled with the relaxation in student number controls for students achieving higher grades (A-level or equivalent grades of ABB or above), has increased the level of uncertainty in planning future student recruitment. With highly sought after institutions now able to expand recruitment of the more able students, competition for these students is intensifying. Recruitment of international students is also becoming more competitive, especially as the immigration regulations continue to put downward pressure on overall numbers of students coming to the UK. It is therefore more important than ever to ensure that the University continues to maintain and improve its reputation and standing in the sector. In this regard, 2013 was an exceptionally good year for the University; UEA was, for the first time, ranked in the top 20 in all three major national league tables, maintained its enviable record in the National Student Survey and secured top place in the Times Higher Student Survey. Possibly benefitting from the high rankings reported in 2013, the University has again met its target for admissions in September 2013.

However, there remain sector wide issues in relation to other income and expenditure. As a consequence of the increased fees for undergraduates there remains concern over the future pattern of post-graduate taught study. Potential post-graduate students do not have access to loan finance arrangements that are available to under-graduates and will also, in future, generally have much higher student debts. This issue is likely to become much more acute from 2015 when the first cohort of students charged at the higher fee level graduate, but already, with no clear policy from government on this issue, it represents a real concern for medium term planning.

With pay costs representing around 62% of total expenditure excluding depreciation and interest, pay increases are of particular concern. Fortunately pay settlements in recent years have been contained at affordable levels and this is expected to continue to be the case in 2013/14, with the employers making a final offer of 1%. There is also continuing concern over the rise in pension costs. Reforms to the national Universities Superannuation Scheme (USS) in 2011 will help to alleviate future funding pressures on the scheme and any future increases in contributions that may be necessary will be shared between employees and employers. However, rather worryingly, the on-going turmoil in financial markets and the impact of low interest rates on the valuation of pension liabilities is driving schemes such as USS further into deficit and it now seems likely that in the next year or so the scheme trustees will be forced to call on employers to make further contributions to meet such past service deficits.

In these uncertain times and in an increasingly competitive market place, the future prosperity of the University now rests largely on securing the future flow of high calibre students. This, in turn, is very much dependent on maintaining and improving the reputation and standing of the University, notably in terms of research activity, as demonstrated in the league tables. In order to progress this agenda, the priorities for the financial plan are aimed at further improving the student experience, by maintaining a high ratio of academic staff to students and by further expanding and upgrading academic facilities. The need for additional long term funding to support the necessary capital investments over the next three years has been addressed by securing a £40m loan facility from the European Investment Bank (EIB). The financial outlook reflects these investments and, as a consequence, the budget shows a small operating deficit for 2014 before returning to a surplus from the following year. Nevertheless, operating cash flow remains strong throughout the next three year planning cycle and, together with the loan facilities provided by the EIB, the University is confident that it has sufficient resources available to support its plans.

Jonathan Sisson

November 2013

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Corporate governance statement

This summary describes the approach taken by the University with regard to governance, and its purpose is to assist the reader of the financial statements in understanding how the principles have been applied.

Principles and ethos of the University

The University aims to conduct its activities in accordance with the seven principles set out in the Nolan Committee's Report on Standards in Public Life: selflessness, integrity, objectivity, accountability, openness, honesty and leadership. The University is committed to exhibiting best practice in all aspects of corporate governance; applying the principles set out in the UK Corporate Governance Code issued by the Financial Reporting Council, as appropriate to universities, and specifically complying with guidance issued by the Committee of University Chairs in March 2009.

Statement of the responsibilities of Council

The University is an independent corporation, established under Royal Charter in 1963. In accordance with the Royal Charter, the Council of the University of East Anglia ("the Council") is the governing body responsible for financial and general business matters and for setting the strategic direction of the University. This includes the specific requirement to present audited financial statements for each financial year.

The Council is responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the University and its subsidiaries ("the group") and enable it to ensure that the financial statements are prepared in accordance with the Royal Charter, the Statement of Recommended Practice: Accounting for Further and Higher Education, the Accounts Direction and other guidance issued by the Higher Education Funding Council for England ("HEFCE") and relevant accounting standards in the United Kingdom. In addition, within the terms and conditions of a Financial Memorandum agreed between HEFCE and the Council, the Council, through its Vice-Chancellor (the designated office holder), is required to prepare financial statements for each financial year which give a true and fair view of the state of the affairs of the University and group and of the surplus or deficit and cash flows for that year.

In preparing the financial statements, the Council ensures that:

- suitable accounting policies are selected and applied consistently;
- judgements and estimates are made that are reasonable and prudent;
- applicable United Kingdom accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements:
- financial statements are prepared on the going concern basis, unless it is inappropriate to presume that the University and group will continue in operation.

The Council has taken reasonable steps to:

- ensure that funds from HEFCE are used only for the purposes for which they have been given and in accordance with the Financial Memorandum with HEFCE and any other conditions which HEFCE may from time to time prescribe;
- ensure that there are appropriate financial and management controls in place to safeguard public funds and funds from other sources;
- safeguard the assets of the University and group and to prevent and detect fraud and other irregularities;
- secure the economic, efficient and effective management of the University's and group's resources and expenditure.

University constitution and structural organisation

The Council meets at least four times a year and has several committees, including the Finance Group, the Council Membership Committee, the Senior Officers' Remuneration Committee and the Audit Committee. All of these committees are formally constituted with written terms of reference, specified membership, including a proportion of lay members, and delegated powers. Day to day management of the University is the responsibility of the Executive Team.

A separate body, the Senate, is the academic authority of the University, drawing its membership from the academic and academic-related staff and students of the University and its partner institutions. The Council consults and receives recommendations from Senate on all academic matters, and retains ultimate responsibility for decisions where academic issues involve financial or other resource implications.

In respect of its strategic and development responsibilities, the Council receives recommendations and advice from the Finance Group, which includes two lay members appointed by the Council from amongst its members. The Finance Group, inter alia, recommends to Council the University's annual revenue and capital budgets and monitors performance in relation to the approved budgets.

Corporate governance statement (continued)

The Council Membership Committee considers nominations for co-opted vacancies in the Council membership under the relevant Statute. This Committee's membership includes two lay members appointed by the Council from amongst its members. The Senior Officers' Remuneration Committee determines the remuneration of the most senior staff, including the Vice-Chancellor.

The Audit Committee meets three times a year, with the University's external and internal auditors in attendance, and is comprised entirely of lay members. The Committee considers detailed reports together with recommendations for the improvement of the University's systems of internal control and management's responses and implementation plans, as well as considering the annual financial statements, prior to the recommendation as to adoption by Council. The Audit Committee's role has been augmented to include review of the effectiveness of the risk management process and the quality of information feeding into that process and to ensure satisfactory arrangements are in place to promote economy, efficiency and effectiveness. Whilst senior officers attend meetings of the Audit Committee as necessary, they are not members of the Committee.

The Executive Team, the senior officer management body, receives reports setting out key performance indicators and associated risks and controls. The team also receive regular reports from the Health and Safety Advisory Committee, which include recommendations for improvement. The Vice-Chancellor, as Chairman of the Executive Team and as the Responsible Officer under the Terms of the Financial Memorandum with HEFCE, receives regular reports from the internal auditors and assurances from the Audit Committee (via the Council) on internal financial controls and Value for Money, which include recommendations for improvement. The Council's agenda includes a regular item for consideration of risk and control. The emphasis is on obtaining the appropriate degree of assurance.

Statement on Internal Control

Council is responsible for the University's system of internal control and for reviewing its effectiveness. Such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives and can only provide reasonable and not absolute assurance against material misstatement or loss. The process for identifying, evaluating and managing the University's significant risks is now well developed and is regularly reviewed by the Council and adapted in the light of experience. The process operated throughout the year and up to the date of approval of the audited financial statements, and accords with the internal control guidance for directors in the UK Corporate Governance Code as deemed appropriate for higher education.

The Audit Committee reviews the process for identifying and managing risk and undertakes an annual programme of activity, designed to provide assurance to Council on the effectiveness of risk management arrangements. As part of the review of the effectiveness of the system of internal controls, plans are put in place to address any weaknesses identified and ensure continuous improvement of the system of internal controls as necessary. At each meeting a key risk contained within the risk register is reviewed with the attendance of the officer responsible for managing the risk. The Audit Committee is assisted in its work by the internal and external auditors.

Principal risks and uncertainties and financial risk management

The University has in place a risk register which is regularly updated and is reviewed at least annually by Council. The risk register identifies the key risks, their potential impact on operations of the University, the likelihood of those risks occurring, and the mitigating actions being taken. The internal audit programme is prepared with reference to the University risk register. Outlined below are the key risks and the mitigating actions.

Significant failure to meet recruitment targets for Home and EU students

The replacement of block grants by increased tuition fees means that the vast bulk of the University's future income is directly dependent upon recruitment of students. If student numbers are maintained through the period of transition to the new regime then the increased fee will fully compensate for loss of grant however, there is a risk of a fall in student numbers as follows:

- Despite student loan support, the significant increase in tuition fees may result in an overall fall in level of demand for university places.
- From the 2013 intake, Universities are allowed to recruit unlimited numbers of students achieving at least A level grades ABB (or equivalent). This relaxation of student number controls significantly increases the competition for the more able students and, for all but the best universities, brings the risk of under-recruitment.

This risk of a fall in student numbers below planned levels is mitigated in a number of ways:

- Continuing to promote applications and conversions through well-resourced open and visit days and by improving the University's position in the league tables.
- Closely managing the recruitment process, increasing provision in areas where the University can attract high calibre students, removing or reducing provision where it is not possible to maintain appropriate numbers and quality of students, and tailoring the conditional offers where necessary to achieve the right balance of quality and size of cohort.

Corporate governance statement (continued)

 By maintaining sufficient headroom on the banking covenant together with significant cash balances to manage any short-term impact on operating cash flow that might arise from changes in the pattern of recruitment.

Management believe that the University is better placed than many to weather the storm, due to its history of good positive cash generation and strong net asset position.

Significant failure to meet recruitment targets for international students

The constant changes in immigration regulations and tightening of English language qualification requirements has introduced a great deal of uncertainty for overseas students. The restrictions on post study work visas have also deterred students, particularly South Asian students, from choosing the UK as their study destination. Furthermore, the growth of HE courses delivered in English around the world has increased competition for overseas students, although demand is currently thought to be growing faster than the supply of such provision.

Failure to meet planned international student numbers could lead to significant short-term revenue problems, and longer term strategic financial issues since this represents a major income stream for the University.

This risk is mitigated in a number of ways:

- Continuing to develop the relationship with INTO UEA LLP and INTO UEA (London Campus) LLP, which continue to
 provide significant numbers of students into first year and second year level studies at the University;
- Frequent and continual review of the offer to prospective students to ensure that the University remains attractive;
- Targeted marketing based upon recruitment information and market information;
- Appropriate contingency planning in financial modelling to allow for minor fluctuations in actual levels of student recruitment compared to planned levels;
- Further investment in the international office to meet targets for recruitment of international students and to support students in complying with visa regulations;
- Establishment of a presence overseas to improve contact with recruitment agents and provide support for potential students;
- Continuing efforts through Universities UK to persuade government to take students out of net migration statistics for policy purposes.

Staff recruitment and retention

The University's ability to recruit high quality academic staff is key to future growth and so the University places a significant emphasis on the recruitment, retention and performance of academic staff. The significant increase in academic staff, first initiated in 2010, continued through 2013 and will be maintained going forward, with faculties establishing appointment strategies to ensure that appointments are only made at the highest level of quality. Furthermore, the University is investing heavily in new research programmes in collaboration with research institutions on the Norwich Research Park, adding to the attractiveness of the University to leading academics. The forthcoming Research Excellence Framework (REF) exercise has created some difficulties in retaining and appointing high calibre staff with the potential to be returned under the REF, as competition for such staff has increased significantly over the last year or so. In order to manage these risks, the University has invested in additional resources and uses external advisers and search committees to ensure recruitment activity is focused and effective.

Exposure to credit, liquidity risk and interest rate cash flow risk

Credit risk is the risk that one party to a contract will cause a financial loss for that other party by failing to discharge its obligations. The University's policies are aimed at minimising such losses through a credit control policy, which has been implemented to ensure that debts are chased in a robust and timely manner, and a treasury management policy, which ensures the placement of deposits only with institutions rated according to that policy.

Liquidity risk is the risk that an entity will encounter difficulty in meeting obligations associated with its financial liabilities. The University aims to mitigate liquidity risk by managing cash generation through its operations, and continuing to develop relationships with funding partners and contingency plans.

The University has both interest bearing assets and interest bearing liabilities. The University uses financial derivatives in order to minimise its exposure to interest rate fluctuations on its bank borrowings.

Statement of disclosure of information to auditors

The members of Council confirm, so far as they are each aware, that there is no relevant audit information of which the University's auditors are unaware. They also confirm they have taken all the steps they ought to have taken as members of Council in order to make themselves aware of any relevant audit information and to establish that it has been communicated to the auditors.

Corporate governance statement (continued)

Availability of financial statements on the web site

The Annual Financial Statements are available on the University's web site. The maintenance and integrity of the University's web site is the responsibility of the Council; the work carried out by the auditors does not involve consideration of these matters and, accordingly, the auditors accept no responsibility for any changes that may have occurred to the information contained in the financial statements since they were initially presented on the web site. Legislation in the United Kingdom governing the preparation and dissemination of the financial statements and other information included in annual financial statements may differ from legislation in other jurisdictions.

Appointment of auditors

PricewaterhouseCoopers LLP have indicated their willingness to continue as auditors. A resolution will be passed by Council concerning their re-appointment as auditors.

Richard Jewson

Signed on behalf of Council on 18 November 2013

Public benefit statement

The University of East Anglia (the "University") is an exempt charity under the Charities Act 2011 and as such is regulated by HEFCE on behalf of the Charity Commission for England and Wales. The members of the Council, who are trustees of the charity, are disclosed on page 1.

The University's mission statement is set out on page 4.

In setting the University's objectives and managing its activities, Council has had due regard to the Charity Commission's guidance on public benefit. The guidance sets out the requirement that all organisations wishing to be recognised as charities must demonstrate, explicitly, that their aims are for the public benefit. Of the 12 specific categories of charitable purposes set out in the Act, the University makes a significant contribution in the following areas:

- the prevention or relief of poverty
- the advancement of education
- the advancement of health or the saving of lives
- the advancement of citizenship or community development
- the advancement of the arts, culture, heritage or science
- the advancement of amateur sport
- the advancement of human rights, conflict resolution or reconciliation or the promotion of religious or racial harmony or equality and diversity
- the advancement of environmental protection or improvement

Examples of the charitable nature of the University's activities are set out below:

- International Development, operating alongside the School of Development Studies and contributing to the relief of poverty and hardship in developing countries
- The Centre for Competition Policy, which runs research programmes that explore competition policy from the perspective of economics, law, business and political science
- The Centre for Diversity and Equality in Careers and Employment Research, which aims to conduct and
 promote scholarship and research around the themes of diversity and equality under the overarching theme of careers and
 employment
- The Sainsbury Centre for Visual Arts, providing open access to world art including activities for school children
- An active programme of research activity within the Faculty of Health, linked closely with the Norfolk & Norwich University
 Hospital NHS Foundation Trust to advance understanding and effectiveness of medicine, and translate research into
 practice.
- The Tyndall Centre for Climate Change Research and the Climatic Research Unit which engage in research on the effects of climate change
- The Earth and Life Sciences Alliance, a collaboration with the John Innes Centre to advance knowledge of eco-systems
- The Food and Health Alliance, a collaboration with the Institute for Food Research to advance understanding of the impact of food on health, so providing a scientific framework for enhancing healthy ageing
- Sportspark, providing a wide range of sports facilities to the University and local community

The University also undertakes research and teaches students in all of these areas, as well as carrying out teaching and research across a wide range of academic subject areas. The University freely produces reports and publishes research findings in a range of different formats which are widely disseminated and accessible by the general public. Graduates of the University subsequently continue to work in government, charities and other non-governmental organisations, continuing to contribute to the broad charitable aims supported by the University. As a whole, the University therefore actively pursues its charitable objectives by means of a variety of direct and indirect routes.

The University's direct beneficiaries are the students, both undergraduate and postgraduate, enrolled at the University; and, ultimately, those who benefit from the research undertaken at the University.

In relation to the core teaching role fulfilled by the University, the advancement of education is promoted across a wide range of subject areas. The structure of the University is based around four Faculties, namely; Arts and Humanities; Medicine and Health Sciences; Social Sciences; and Science and incorporates 25 separate Schools of study as listed below:

Public benefit statement (continued)

Arts and Humanities	Medicine and Health Sciences	Science	Social Sciences
American Studies	Rehabilitation Sciences	Biological Sciences	Economics
Film, Television and Media Studies	Norwich Medical School	Chemistry	Education & Lifelong
			Learning
History	Nursing Sciences	Computing Sciences	International Development
Language & Communication Studies		Environmental Sciences	Law
Literature, Drama & Creative Writing		Mathematics	Norwich Business School
Music		Pharmacy	Psychology
Philosophy			Social Work
Political, Social & International			
Studies			
World Art Studies & Museology			

In order to demonstrate that the aims and activities of the University are for the public benefit, these benefits must be to the public in general or to a sufficiently wide and appropriately defined section of the public. It is important that the opportunity to benefit is not unreasonably restricted given the nature of the University's aims and the resources it has available. One such potential restriction is the ability to pay any fees charged by the University. In common with other similar organisations, the University does recover from students a contribution to the cost of their tuition, currently capped at the level set by government. In order to ensure that such fees do not unreasonably restrict access to the benefits of a University education, the government provides tuition loans to cover the upfront costs which are only repayable if students subsequently earn above a minimum level of income in future years. In addition, Universities which charge students in this way must agree a system of bursary payments with the Office for Fair Access (OFFA), an independent public body that helps safeguard and promote fair access to higher education. The University has put in place such an 'access agreement'.

Demonstrating public benefit, however, extends far beyond dealing with simply the question of fees, and the University is particularly aware of the need to ensure that people from all backgrounds can benefit from its activities. Not everyone has the same level of educational opportunity, support or information to enable them to secure university education and so the University has put in place a range of activities designed to widen participation to students that might not otherwise benefit. Examples of current initiatives include:

- Summer Schools targeted at students from low participation neighbourhoods, less advantaged communities, low income households and other under-represented groups.
- Mentoring scheme using current UEA students to work with school pupils to help raise both aspirations and attainment.
- Challenge Badge for Guides and Scouts to promote Higher Education to young people.
- Outreach activities (both in school and on campus) targeted at schools with a high proportion of students from Widening Participation groups and providing information about university life and the cost of university.

Current students also participate in our widening participation activities; within the outreach programmes, as student ambassadors; as mentors and at open days for prospective students in order to provide the maximum benefit to prospective students.

The University also provides practical support and guidance to existing and prospective students with disabilities, including dyslexia, to ensure that they can benefit from study at the University. Additional support is also available in respect of financial worries, particular learning needs, careers advice and counselling in order that students without other forms of support and guidance are able to get maximum benefit from their time at university.

Independent auditors' report to the Council of University of East Anglia

We have audited the group and parent institution financial statements (the "financial statements") of University of East Anglia for the year ended 31 July 2013 which comprise the Consolidated Income and Expenditure Account, the Consolidated and Parent Institution Balance Sheets, the Consolidated Cash Flow Statement, the Statement of Group Total Recognised Gains and Losses, the Statement of Accounting Policies and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Respective responsibilities of the or Council and auditors

As explained more fully in the Statement of Responsibilities of the Council set out on page 8 the Council is responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view. Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

This report, including the opinions, has been prepared for and only for the Council as a body in accordance with Statute 5.6 of the Charters and Statutes of the institution and for no other purpose. We do not, in giving these opinions, accept or assume responsibility for any other purpose or to any other person to whom this report is shown or into whose hands it may come save where expressly agreed by our prior consent in writing.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the group's and parent institution's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the governing body Council; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Financial Statements to identify material inconsistencies with the audited financial statements. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the group's and institution's affairs as at 31 July 2013 and of the group's income and expenditure, recognised gains and losses and cash flows for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been properly prepared in accordance with the Statement of Recommended Practice Accounting for Further and Higher Education.

Opinion on other matters prescribed in the HEFCE Audit Code of Practice issued under the Further and Higher Education Act 1992

In our opinion, in all material respects:

- funds from whatever source administered by the institution for specific purposes have been properly applied to those purposes and, if relevant, managed in accordance with relevant legislation;
- funds provided by HEFCE have been applied in accordance with the Financial Memorandum and any other terms and conditions attached to them.

Matters on which we are required to report by exception

We have nothing to report in respect of where the HEFCE Audit Code of Practice issued under the Further and Higher Education

Act 1992 requires us to report to you if, in our opinion the statement of internal control included as part of the Corporate Governance Statement is inconsistent with our knowledge of the parent institution and group.

Pricewaterhouse Coopers LLP

PricewaterhouseCoopers LLP Chartered Accountants and Statutory Auditors Norwich

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November 2013

Statement of accounting policies

The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the University's financial statements.

1 Basis of preparation

The financial statements have been prepared on a going concern basis and under the historical cost convention, modified by the revaluation of endowment asset investments and certain current asset investments, in accordance with the Statement of Recommended Practice: Accounting for Further and Higher Education 2007 (SORP) and in accordance with applicable accounting standards in the United Kingdom.

2 Basis of consolidation

The consolidated financial statements incorporate the University and all of its subsidiary undertakings and joint ventures for the year ended 31 July 2013. Intra-group sales and profits between the University and its subsidiaries are eliminated fully on consolidation. Consistent accounting policies are applied across the group.

The University does not have direct control over the Union of UEA Students and therefore the accounts of that body are not consolidated within these financial statements. The University has taken the exemption available not to disclose a separate University income and expenditure account.

The University includes its share of each joint venture's gross assets and liabilities in the consolidated balance sheet. The share of each joint venture's net income is reported in the consolidated income and expenditure account.

3 Recognition of income

Funding body grants are accounted for in the period to which they relate.

Fee income is stated gross and credited to the income and expenditure account over the period in which students are studying. Where the amount of the tuition fee is reduced, by a discount for prompt payment, income receivable is shown net of the discount. Bursaries and scholarships are accounted for gross as expenditure and not deducted from income.

Recurrent income from grants, contracts and other services rendered are accounted for on an accruals basis and included to the extent of the completion of the contract or service concerned; any payments received in advance of such performance are recognised on the balance sheet as liabilities.

Donations with restrictions are recognised when relevant conditions have been met; in many cases recognition is directly related to expenditure incurred on specific purposes. Donations which are to be retained for the benefit of the institution are recognised in the statement of total recognised gains and losses and in endowments; other donations are recognised by inclusion as other income in the income and expenditure account.

Non-recurrent grants received in respect of the acquisition or construction of tangible fixed assets are treated as deferred capital grants. Such grants are credited to deferred capital grants and an annual transfer made to the income and expenditure account over the useful economic life of the asset, at the same rate as the depreciation charge on the asset for which the grant was awarded. Similarly grants received for investment are also treated as deferred capital grants. If the value of such investments is subsequently reduced as a result of impairment then a transfer is made to the income and expenditure account to compensate.

Income from the sale of goods or services is credited to the income and expenditure account when the goods or services are supplied to the external customers or the terms of the contract have been satisfied.

Endowment and investment income is credited to the income and expenditure account on a receivable basis. Income from restricted endowments not expended in accordance with the restrictions of the endowment, is transferred from the income and expenditure account to restricted endowments. Any realised gains or losses from dealing in the related assets are retained within the endowment in the balance sheet.

Any increase in value arising on the revaluation of current asset investments is carried as a credit to the revaluation reserve, via the statement of total recognised gains and losses; a diminution in value is charged to the income and expenditure account as a debit, to the extent that it is not covered by a previous revaluation surplus.

Increases or decreases in value arising on the revaluation or disposal of endowment assets i.e. the appreciation or depreciation of endowment assets, are added to or subtracted from the funds concerned and accounted for through the balance sheet by debiting or crediting the endowment asset and crediting or debiting the endowment fund, and are reported in the statement of total recognised gains and losses.

All material income originates from activities undertaken in the United Kingdom.

Statement of accounting policies (continued)

4 Pension costs

The two principal pension schemes for the University's staff are the national Universities Superannuation Scheme ("USS") and the University of East Anglia Staff Superannuation Scheme ("UEASSS"), both defined benefit schemes contracted out of the State Second Pension. The assets of each scheme are held in separate trustee administered funds.

USS

Given the nature of the scheme it is not possible to identify each institution's share of the underlying assets and liabilities of the scheme and hence contributions are accounted for as if it were a defined contribution scheme. The cost recognised in the income and expenditure account represents the contributions payable in the year.

UFASSS

Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent currency and term to the scheme liabilities. The actuarial valuations are obtained at least triennially and are updated in accordance with FRS 17 requirements at each balance sheet date. The resulting defined benefit asset or liability is presented separately after other net assets on the face of the balance sheet.

The amounts charged to the income and expenditure account are as follows. The current service costs and gains and losses on settlements and curtailments are included as part of staff costs. The expected return on assets, net of the impact of the unwinding of the discounts on the scheme's liabilities, is shown within interest payable or other finance income. Actuarial gains and losses, including differences between expected and actual return on assets, are recognised immediately in the statement of total recognised gains and losses. Further details regarding the scheme are contained in note 25 to the financial statements.

Other pension schemes

The University also contributes to the Federated Superannuation Scheme for Universities and the National Health Service Pension Scheme, both of which are accounted for as defined contribution schemes. Contributions are charged to the income and expenditure account as payable.

5 Tangible fixed assets and depreciation

Tangible fixed assets are those tangible assets intended to be used on a continuing basis in the activities of the University or of its subsidiary companies.

- a Land and buildings are stated at purchase cost, together with any incidental costs of acquisition and attributable finance costs, or, if donated, at open market value at the date of donation. Land is held freehold and is not depreciated. Freehold buildings are depreciated over their expected useful life of 50 years, on a straight line basis. Leasehold buildings are depreciated over the shorter of the lease term and 50 years. No depreciation is charged on assets in the course of construction.
- b Adaptations and remodelling of buildings are capitalised at cost and are depreciated over their expected useful life of between fifteen and twenty five years, on a straight line basis.
- c Plant and equipment are capitalised at cost and are depreciated over their expected useful lives on a straight line basis, equipment over four years and plant over fifteen years.
- d Assets in the course of construction are capitalised at cost and are not depreciated until they are brought into

Provision is made for impairment of assets, where, in the opinion of Council, there has been a permanent reduction in value.

Heritage assets

Heritage assets held by the University represent art collections. Art collections donated to the University are stated at estimated valuation at the date of receipt (their "deemed cost") and purchased additions are capitalised at cost. These assets are not depreciated since their long economic life and high residual value mean that any depreciation would not be material.

6 Library books and periodicals

Expenditure on books, periodicals and other documents acquired by the library is charged to revenue in the year incurred.

Statement of accounting policies (continued)

7 Investments

Fixed asset investments, with the exception of endowments, are stated at cost less provision for diminution in carrying value where, in the opinion of Council, there has been a permanent reduction in value.

Endowment asset investments are included in the balance sheet at market value.

Short-term deposits are stated at cost. Other current asset investments are stated at market value.

Investments in subsidiary companies and joint ventures are included in the balance sheet at cost. Provision is made for any permanent diminution in the value of these investments.

8 Deferred capital grants

Where a fixed asset is acquired with the aid of a specific grant or gift, it is capitalised and depreciated as indicated above. The related grants are credited to a deferred capital grant account, and are released to the income and expenditure account over the estimated useful economic life of the related assets.

9 Accounting for charitable donations

Unrestricted donations

Charitable donations are recognised in the financial statements when the charitable donation has been received or if, before receipt, there is sufficient evidence to provide the necessary certainty that the donation will be received and the value of the incoming resources can be measured with sufficient reliability.

Endowment funds

Where charitable donations are to be retained for the benefit of the University as specified by the donors, these are accounted for as endowments. There are three main types:

- a. Unrestricted permanent endowments the donor has specified that the fund is to be permanently invested to generate an income stream for the general benefit of the University.
- b. Restricted expendable endowments the donor has specified a particular objective other than the purchase or construction of tangible fixed assets, and the University can convert the donated sum into income.
- c. Restricted permanent endowments the donor has specified that the fund is to be permanently invested to generate an income stream to be applied to a particular objective.

Donations for fixed assets

Donations received to be applied to the cost of a tangible fixed asset are shown on the balance sheet as a deferred capital grant. The deferred capital grant is released to the income and expenditure account over the same estimated useful life that is used to determine the depreciation charge associated with the tangible fixed asset.

10 Foreign currencies

Transactions in foreign currencies are recorded using the rate of exchange ruling at the date of the transaction. Monetary assets and liabilities denominated in foreign currencies are translated using the rate of exchange ruling at the year end. Gains and losses on translation are included in the income and expenditure account.

11 Taxation

The University is an exempt charity within the meaning of schedule 3 of the Charities Act 2011 and is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the University is potentially exempt from taxation in respect of income or capital gains received within categories covered by section 287 CTA 2009 and sections 471, and 478-488 CTA 2010 or section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied to exclusively charitable purposes.

The University receives no similar exemption in respect of Value Added Tax. Irrecoverable VAT on inputs is included in the costs of such inputs. Any irrecoverable VAT allocated to tangible fixed assets is included in their cost.

Commercial trading activities undertaken by the University are operated through its subsidiary companies. This income will attract applicable Value Added Tax and the profits are liable to Corporation Tax. However, the taxable profits made by these companies are covenanted to the University and paid under Gift Aid which mitigates that liability.

Statement of accounting policies (continued)

12 Stocks

Stocks, which comprise raw materials and consumables, are stated at the lower of cost and net realisable value. Net realisable value is the price at which stocks can be sold in the normal course of business after allowing for the cost of realisation. Where necessary, provision is made for obsolete, slow moving and defective stocks. The difference between the purchase price of stocks and its replacement cost is not material.

13 Cash and liquid resources

Cash includes cash in hand and deposits repayable on demand without penalty and overdrafts. No investments, however liquid, are included as cash.

Liquid resources comprise assets held as a readily disposable store of value. They include term deposits, government securities and loan stock held as part of the University's treasury management activities.

14 Leases

Leasing agreements, which transfer to the University substantially all the benefits and risks of ownership of an asset, are treated as if the asset had been purchased outright. The assets are included in fixed assets and the capital element of the leasing commitments is shown as obligations under finance leases. The lease rentals are treated as consisting of capital and interest elements. The capital element is applied to reduce the outstanding obligations and the interest element is charged against income and expenditure in proportion to the reducing capital element outstanding. Assets held under finance leases are depreciated over the useful lives of equivalent owned assets.

Costs in respect of operating leases are charged to the income and expenditure account on a straight line basis over the term of the lease.

15 Finance costs

Finance costs which are directly attributable to the construction of buildings are capitalised, up to the point when the asset is ready for use.

16 Repairs and maintenance

Expenditure to ensure that a tangible fixed asset maintains its previously recognised standard of performance is recognised in the income and expenditure account in the period it is incurred. The University has a planned maintenance programme, which is reviewed on an annual basis.

Consolidated income and expenditure account for the year ended 31 July 2013

Note	2013 £000	2012 £000
Income		
Funding body grants 1 Tuition fees and education contracts 2 Research grants and contracts 3 Other income 4 Endowment and investment income 5	52,625 122,167 32,072 46,440 1,787	63,031 97,286 30,085 44,532 1,793
Total income: group and share of joint ventures' income	255,091	236,727
Less: share of joint ventures' income	(33,777)	(32,192)
Group income	221,314	204,535
Expenditure		
Staff costs6Other operating expenses7Depreciation10Interest payable and other finance costs8	120,680 75,130 19,303 5,430	114,013 66,552 18,728 5,764
Total expenditure 7	220,543	205,057
Group surplus/(deficit) before tax	771	(522)
Share of operating profit in joint ventures	1,949	663
Surplus before taxation	2,720	141
Taxation 9	13	(25)
Surplus after taxation	2,733	116
Transfers from endowment funds 20	1,197	1,405
Surplus for the year retained within general reserves 21	3,930	1,521

The income and expenditure for the two years relate entirely to continuing operations.

There is no difference between the surplus stated above and that under a historical cost basis.

Statement of consolidated total recognised gains and losses for the year ended 31 July 2013

	Note	2013 £000	2012 £000
Surplus for the financial year (before endowment transfer)		2,733	116
Increase in value of endowment asset investments	20	188	72
New endowments	20	1,165	1,009
Actuarial (losses)/gains in respect of pension schemes	25	(3,358)	352
Group total recognised (losses)/gains relating to the year		728	1,549
Share of actuarial gains/(losses) in respect of pension schemes in joint ventures	5	163	(425)
Share of new endowments in respect of joint ventures		<u> </u>	20
Total recognised (losses)/gains relating to the year		891	1,144
Opening reserves and endowments		66,467	
Total recognised gains for the year (as above)		891	
Closing reserves and endowments		67,358	

Consolidated balance sheet as at 31 July 2013

	Note	2013 £000	2012 £000
Fixed assets	40	005.405	000 040
Tangible assets Investments in joint ventures	10 11	225,185	222,243
Share of gross assets	11	48,839	50,176
Share of gross liabilities		(26,106)	(27,518)
Other investments	12	22,733 7,271	22,658 2,628
		255,189	247,529
Endowment assets	14	6,174	6,018
Current assets			
Stocks		231	185
Debtors	15	24,305	23,823
Investments Cash at bank and in hand	16	61,700 2,972	60,500
Cash at bank and in hand		2,972	3,754
		89,208	88,262
Creditors: amounts falling due within one year	17	(51,311)	(45,640)
Net current assets		37,897	42,622
Total assets less current liabilities		299,260	296,169
Creditors: amounts falling due after more than one year	18	(84,290)	(86,739)
Net assets excluding pension liability		214,970	209,430
Pension liability	25	(11,830)	(9,415)
Net assets including pension liability		203,140	200,015
		· · · ·	
Deferred capital grants	19	135,782	133,548
Endowment funds			
Expendable	20	3,530	3,514
Permanent	20	2,644	2,504
		6,174	6,018
Reserves		70.044	00.004
Income and expenditure account excluding pension reserve	25	73,014	69,864
Pension reserve	25	(11,830)	(9,415)
Income and expenditure account including pension reserve	21	61,184	60,449
Total funds		203,140	200,015

The financial statements on pages 16 to 50 were approved by the Council on 18 November 2013 and have been signed on its behalf
Edward Acton
Vice-Chancellor

Treasurer

Stephen Donaldson
Director of Finance

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University balance sheet as at 31 July 2013

	Note	2013 £000	2012 £000
Fixed assets			
Tangible assets	10	218,901	215,459
Investments in subsidiary undertakings	13	12,407	15,287
Other investments	12	6,859	2,108
		238,167	232,854
Endowment assets	14	6,174	6,018
Current assets			
Stocks		231	185
Debtors	15	24,565	27,552
Investments	16	61,700	60,500
Cash at bank and in hand		1,521	686
		88,017	88,923
Creditors: amounts falling due within one year	17	(62,705)	(55,231)
Net current assets		25,312	33,692
Total assets less current liabilities		269,653	272,564
Creditors: amounts falling due after more than one year	18	(84,175)	(86,578)
Net assets excluding pension liability		185,478	185,986
Pension liability	25	(11,830)	(9,415)
Net assets including pension liability		173,648	176,571
Deferred capital grants	19	111,500	107,935
Endowment funds			
Expendable	20	3,530	3,514
Permanent	20	2,644	2,504
		6,174	6,018
Reserves			
Income and expenditure account excluding pension reserve		67,804	72,033
Pension reserve	25	(11,830)	(9,415)
Income and expenditure account including pension reserve	21	55,974	62,618
Total funds		173,648	176,571

The financial statements on pages 16 to 50 were approved by the Council on 18 November 2013 and have been signed on its behalf Edward Acton Jonathan Sisson Stephen Donaldson

Vice-Chancellor

Treasurer

Director of Finance

Consolidated cash flow statement for the year ended 31 July 2013

		2013	3	2012	
	Note	£000	£000	£000	£000
Net cash inflow from operating activities before endowment expendi	ture		17,987		14,332
Endowment expenditure	22		(1,331)		(1,587)
Net cash inflow from operating activities after endowment expenditure	22		16,656		12,745
Dividends received					
Dividend received from joint venture			880		=
Returns on investments and servicing of finance					
Interest and dividends received		1,763		1,764	
Bank interest paid		(5,004)		(5,162)	
Interest element of finance leases	_	(14)		(20)	
			(3,255)		(3,418)
Taxation					45-1
Taxation refunded/(paid)			13		(25)
Capital expenditure and financial investment					
Payments to acquire tangible fixed assets		(19,555)		(10,460)	
Net payments to acquire fixed asset investments Net receipts to (acquire)/divest endowment assets		(5,313) (89)		(2,324) 496	
Capital grants received (excluding joint ventures)		11,971		8,845	
Receipts from sales of investments		-		461	
Endowments received		1,165		1,009	
			(11,821)		(1,973)
Cash inflow before use of liquid resources and financing		_	2,473	_	7,329
Management of liquid resources			(1,200)		(3,500)
Financing					
Capital element of finance lease payments		(46)		(63)	
Loans advanced		601		-	
Loans repaid		(2,731)		(2,177)	
		_	(2,176)	_	(2,240)
(Decrease)/ncrease in cash for the year	23	=	(903)	=	1,589
Reconciliation of net cash flow to movement in net debt					
(Decrease)/increase in cash for the year			(903)		1,589
Loans advanced during the year net of repayments			2,130		2,177
Capital element of finance lease payments			46		63
Increase/(decrease) in short term deposits			1,200		3,500
Change in net debt			2,473		7,329
Net debt at beginning of year		_	(21,477)	_	(28,806)
Net debt at end of year	23	=	(19,004)	_	(21,477)

Notes to the financial statements

		Consolida	ated
		2013	2012
		£000	£000
1	Funding body grants		
	Basic recurrent grant - Higher Education Funding Council for England ("HEFCE")	38,767	45,378
	Basic recurrent grant - Training Development Agency for Schools ("TDA")	100	1,991
	Special grants (HEFCE)	3,623	3,202
	Special grants (TDA)	48	92
	Deferred capital grants released in the year (note 19)	5,254	5,336
	Included in group income	47,792	55,999
	Share of joint ventures' income	4,430	6,566
	Share of joint ventures' deferred capital grants released in the year (note 19)	403	466
		52,625	63,031
	HEFCE capital grants received are transferred to the deferred capital grant fund (note 19) in the statement of accounting policies.	and released to income	e as explained
		2013	2012
2	Tuition fees and education contracts	£000	£000
	Full-time students	45,580	30,822
	Full-time students charged overseas fees	30,943	26,011
	Part-time fees	1,771	1,700
	Short course fees	1,214	914
	Other teaching contracts	16,412	15,227
	Research training support grants	2,901	3,323
	Included in group income	98,821	77,997
	Share of joint ventures' income	23,346	19,289
		122,167	97,286
		2013	2012
3	Research grants and contracts	£000	£000
	Grants from research councils	15,304	13,480
	Grants from UK charities	3,744	4,660
	Other grants	12,879	11,723
	Included in group income	31,927	29,863
	Share of joint ventures' income	83	160
	Share of joint ventures' deferred capital grants released in the year	62	62
		32,072	30,085

Included in group income above are deferred capital grants released in the year of £996,000 (2012: £975,000).

The basis on which overhead costs are estimated and charged to research projects was revised in 2013 to more accurately reflect the pattern of overhead usage over the life of the project. Overhead costs are now charged evenly over the life of the project rather than in proportion to direct expenditure. The impact of this change is to increase the reported income in 2013 by £1,561,000 over that which would have been reported on the previous basis.

		Consoli	dated
		2013	2012
		£000	£000
4	Other income		
	Residences, catering and conferences	18,051	16,665
	Other services rendered	5,004	3,877
	Deferred capital grants released in the year - residences, catering and conferences	23	23
	Deferred capital grants released in the year - other Donations received	2,307 134	2,389 139
	Other income	15,492	15,819
	Included in group income	41,011	38,912
	Share of joint ventures' income	4,696	4,298
	Share of joint ventures' deferred capital grants released in the year	733	1,322
		46,440	44,532
		2013	2012
5	Endowment and investment income	£000	£000
•			
	Income from expendable endowment assets (note 20) Income from permanent endowment assets (note 20)	69 65	99 83
	Other investment income and interest receivable	1,629	1,582
	Included in group income	1,763	1,764
	Share of joint ventures' investment income	24	29
		1,787	1,793
		2013	2012
6	Staff costs	£000	£000
	Wages and salaries	97,860	92,781
	Social security costs	7,657	7,098
	Other pension costs (note 25)	15,163	14,134
		120,680	114,013
	Staff costs are analysed by activity in note 7 below.		
		2013	2012
		£000	£000
	Emoluments of the Vice-Chancellor:		
	Salary and benefits	227	209
	Pension Contributions	-	21
		227	230

6 Staff costs (continued)

The remuneration of other staff earning more than £100,000 in the year, excluding employer's pension contributions, fell in the following bands:

\$\frac{\text{E100,000} \cdot	following bands:					Numb 2013	er of staff 2012
£ 120,000 - £139,999 5 4 £130,000 - £139,999 - 2 £140,000 - £149,999 3 - £160,000 - £199,999 2 3 £170,000 - £179,999 1 1 £180,000 - £199,999 3 4 £190,000 - £199,999 3 4 £220,000 - £229,999 1 1 Academic 986 936 Associate tutors 672 738 Research and analogous 326 329 Secretarial and clerical 658 633 Technical 160 147 Admin, senior library and computing 423 404 Others 483 477 Academic departments 63,887 605 20,594 85,086 80,613 Academic departments 63,887 605 20,594 85,086 80,613 Academic services 8,377 1,411 7,793 17,581 16,99 Research grants and contracts 13,485 998 8,812 2 23,295 22,204 Research grants and cont		£100,000 - £10	09,999			11	10
£130,000 - £139,999 - 2 £140,000 - £149,999 3 - £150,000 - £159,999 2 3 £170,000 - £179,999 1 1 £180,000 - £199,999 1 1 1 £180,000 - £199,999 3 4 £220,000 - £229,999 3 4 £220,000 - £229,999 3 4 £220,000 - £229,999 3 4 £220,000 - £229,999 3 4 £220,000 - £229,999 3 3 Academic 986 936 Associate tutors 672 738 Research and analogous 326 329 Secretarial and clerical 658 633 Technical 160 147 Admin, senior library and computing 423 404 Others 483 477 3,708 3,664 Academic departments 63,887 605 20,594 80,806 80,613 Academic services 8,377 1,411 7,793 17,581 16,91 Academic services		£110,000 - £1	19,999			5	5
£140,000 - £149,999 4 2 £150,000 - £159,999 3 - £160,000 - £199,999 1 1 £180,000 - £199,999 1 1 £180,000 - £199,999 3 4 £190,000 - £199,999 3 4 £220,000 - £229,999 - 1 Academic 986 936 Associate tutors 672 738 Associate tutors 672 738 Research and analogous 326 329 Sceretarial and clerical 658 633 Technical 160 147 Admin, senior library and computing 423 404 Others 483 477 3,708 3,664 Academic departments 63,887 605 20,594 85,086 80,613 Academic departments 63,887 605 20,594 85,086 80,613 Academic services 8,377 1,411 7,793 17,581 16,99 Research grants and contracts 13,485 998 8,812 22,3295		£120,000 - £12	29,999			5	4
\$\frac{\text{c}}{\text{c}} \frac{\text{c}}{\text{c}} \frac{\text{c}}						-	2
\$\frac{\text{E160,000} \cdot \text{E169,999}{\text{E170,000} \cdot \cdot \text{E199,999}{\text{E180,000} \cdot \cdot \cdot \cdot \text{E199,999}{\text{E180,000} \cdot		£140,000 - £14	49,999			4	2
E170,000 - E179,999						3	-
£180,000 - £189,999 1 1 1 1 1 1 1 1 1 1 1 2 3 3 4 4 2 3 2 2012 <td></td> <td></td> <td></td> <td></td> <td></td> <td>2</td> <td>3</td>						2	3
\$\frac{\text{E190,000} \cdot \text{E199,999}}{\text{E220,000} \cdot \text{E229,999}}		•	•			1	1
Average number of staff employed (WTE basis) by category: Academic							
Average number of staff employed (WTE basis) by category: Academic						3	
Average number of staff employed (WTE basis) by category: Academic Associate tutors Research and analogous Secretarial and clerical Admin, senior library and computing Others Analysis of expenditure by activity Analysis of expenditure by activity Academic departments 63,887 605 20,594 Academic departments 63,887 605 605 605 606 607 Academic departments 63,887 605 605 607 Academic departments 63,887 605 605 607 Academic departments 63,887 605 605 607 607 608 608 608 608 608 608 608 608 608 608		£220,000 - £2	29,999				1
Academic						35	33
Academic							
Academic Associate tutors 672 738 Research and analogous 326 329 Secretarial and clerical 658 633 Technical 160 147 Admin, senior library and computing 423 404 Others 070 Analysis of expenditure by activity Analysis of expenditure by activity Academic departments 63,887 605 20,594 - 85,086 80,613 Academic departments 63,887 605 20,594 - 85,086 80,613 Academic services 8,377 1,411 7,793 - 17,581 16,979 Research grants and contracts 13,485 998 8,812 - 23,295 22,204 Residences, catering and conferences 4,224 3,559 5,687 - 13,470 12,175 Premises 5,604 11,592 10,229 5,018 32,443 30,678 Administration and central services 23,831 1,148 19,175 - 44,154 37,832 Other expenses 1,272 (10) 2,840 412 4,514 4,576 Year ended 31 July 2013 120,680 19,303 75,130 5,430 220,543 205,057						2013	2012
Associate tutors Research and analogous 326 329 329 326 329 326 329 326 329 326 329 326 329 326 329 326 329 326 329 326 329 326 329 326 329 320 32		, .	tegory:			000	026
Research and analogous Secretarial and clerical 658 633 Technical 160 147 Admin, senior library and computing 423 404 428 407 488 477 488 477 488 477 488 477 488 477 488 488 477 488			ro				
Secretarial and clerical Technical Technical Technical Admin, senior library and computing Others							
Technical Admin, senior library and computing Others			•				
Analysis of expenditure by activity Analysis of expenditure by activity Staff Other Ot			u ciericai				
Others 483 477 Analysis of expenditure by activity Staff costs bull to be preciated from the costs bull to be preciated and the costs bull to be preciated by the costs bull to be preciated by the cost bull to be preciat			library and comp	utina			
Analysis of expenditure by activity Staff costs form Depreciation form Evaluation Evalu			library and comp	uting			
Analysis of expenditure by activity Staff Other Operating Interest 2013 2012		Othors					
Staff costs Depreciation £000 Other operating expenses £000 Interest payable £000 2013 £000 2012 £000 Academic departments 63,887 £000 605 £000 20,594 £000 - 85,086 £000 80,613 Academic services 8,377 £1,411 7,793 £17,581 16,979 Research grants and contracts 13,485 £13,485 998 £12 £13,470 - 23,295 £13,470 22,204 Residences, catering and conferences 4,224 £1,559 £1,687 £13,470 12,175 £175 - 13,470 £12,175 12,175 £130 Premises 5,604 £11,592 £10,229 £10,229 £10,818 £1						3,700	3,004
Staff costs Depreciation E000 operating expenses payable E000 Interest payable payable E000 Total Total Total E000 Academic departments 63,887 payable E000 6000	Analysis of expenditure by activity						
costs £000 Depreciation £000 expenses £000 payable £000 Total £000 Total £000 Academic departments 63,887 605 20,594 - 85,086 80,613 Academic services 8,377 1,411 7,793 - 17,581 16,979 Research grants and contracts 13,485 998 8,812 - 23,295 22,204 Residences, catering and conferences 4,224 3,559 5,687 - 13,470 12,175 Premises 5,604 11,592 10,229 5,018 32,443 30,678 Administration and central services 23,831 1,148 19,175 - 44,154 37,832 Other expenses 1,272 (10) 2,840 412 4,514 4,576 Year ended 31 July 2013 120,680 19,303 75,130 5,430 220,543 205,057				Other			
£000 £000 £000 £000 £000 £000 £000 Academic departments 63,887 605 20,594 - 85,086 80,613 Academic services 8,377 1,411 7,793 - 17,581 16,979 Research grants and contracts 13,485 998 8,812 - 23,295 22,204 Residences, catering and conferences 4,224 3,559 5,687 - 13,470 12,175 Premises 5,604 11,592 10,229 5,018 32,443 30,678 Administration and central services 23,831 1,148 19,175 - 44,154 37,832 Other expenses 1,272 (10) 2,840 412 4,514 4,576 Year ended 31 July 2013 120,680 19,303 75,130 5,430 220,543 205,057		Staff		operating	Interest	2013	2012
Academic departments 63,887 605 20,594 - 85,086 80,613 Academic services 8,377 1,411 7,793 - 17,581 16,979 Research grants and contracts 13,485 998 8,812 - 23,295 22,204 Residences, catering and conferences 4,224 3,559 5,687 - 13,470 12,175 Premises 5,604 11,592 10,229 5,018 32,443 30,678 Administration and central services 23,831 1,148 19,175 - 44,154 37,832 Other expenses 1,272 (10) 2,840 412 4,514 4,576 Year ended 31 July 2013 120,680 19,303 75,130 5,430 220,543 205,057		costs	Depreciation	expenses	payable	Total	Total
Academic services 8,377 1,411 7,793 - 17,581 16,979 Research grants and contracts 13,485 998 8,812 - 23,295 22,204 Residences, catering and conferences 4,224 3,559 5,687 - 13,470 12,175 Premises 5,604 11,592 10,229 5,018 32,443 30,678 Administration and central services 23,831 1,148 19,175 - 44,154 37,832 Other expenses 1,272 (10) 2,840 412 4,514 4,576 Year ended 31 July 2013 120,680 19,303 75,130 5,430 220,543 205,057		£000	£000	£000	£000	£000	£000
Research grants and contracts 13,485 998 8,812 - 23,295 22,204 Residences, catering and conferences 4,224 3,559 5,687 - 13,470 12,175 Premises 5,604 11,592 10,229 5,018 32,443 30,678 Administration and central services 23,831 1,148 19,175 - 44,154 37,832 Other expenses 1,272 (10) 2,840 412 4,514 4,576 Year ended 31 July 2013 120,680 19,303 75,130 5,430 220,543 205,057	•				-		
Residences, catering and conferences 4,224 3,559 5,687 - 13,470 12,175 Premises 5,604 11,592 10,229 5,018 32,443 30,678 Administration and central services 23,831 1,148 19,175 - 44,154 37,832 Other expenses 1,272 (10) 2,840 412 4,514 4,576 Year ended 31 July 2013 120,680 19,303 75,130 5,430 220,543 205,057			•	•	-		
Premises 5,604 11,592 10,229 5,018 32,443 30,678 Administration and central services 23,831 1,148 19,175 - 44,154 37,832 Other expenses 1,272 (10) 2,840 412 4,514 4,576 Year ended 31 July 2013 120,680 19,303 75,130 5,430 220,543 205,057	<u> </u>				-		
Administration and central services 23,831 1,148 19,175 - 44,154 37,832 Other expenses 1,272 (10) 2,840 412 4,514 4,576 Year ended 31 July 2013 120,680 19,303 75,130 5,430 220,543 205,057	•				-	•	
Other expenses 1,272 (10) 2,840 412 4,514 4,576 Year ended 31 July 2013 120,680 19,303 75,130 5,430 220,543 205,057					5,018		
Year ended 31 July 2013 120,680 19,303 75,130 5,430 220,543 205,057					•	•	
· — — — — — — — —	·						
Year ended 31 July 2012 114,013 18,728 66,552 5,764 205,057	Year ended 31 July 2013	120,680	19,303	75,130	5,430	220,543	205,057
	Year ended 31 July 2012	114,013	18,728	66,552	5,764	205,057	

7

7 Analysis of expenditure by activity (continued)

The depreciation charge has been funded by: Deferred capital grants released excluding joint ventures (note 19) 8,121 10,570 General income 11,181 8,158 19,302 18,728 Other expenses Consolidated 2013 2012 2000 2000 2000 Included in other operating expenses are: External auditors' remuneration - fees payable for the audit of the University and its subsidiary undertakings External auditors' remuneration in respect of non-audit services 63 80 Internal auditors' remuneration 81 62 2015 205 205 10,570 10,570 10,570 11,181 10,570 11,181 8,158 19,302 18,728 2013 2012 2014 2013 2015 2015 2		Consolid	dated
The depreciation charge has been funded by: Deferred capital grants released excluding joint ventures (note 19) General income			
Deferred capital grants released excluding joint ventures (note 19) General income 11,181 8,158 19,302 18,728 Consolidated 2013 2012 £000 £000 Included in other operating expenses are: External auditors' remuneration - fees payable for the audit of the University and its subsidiary undertakings External auditors' remuneration in respect of non-audit services Internal auditors' remuneration 63 80 Internal auditors' remuneration 81 62	The decoration has been forted by	£000	£000
General income 11,181 8,158 19,302 18,728 Other expenses Consolidated 2013 2012 £000 £000 Included in other operating expenses are: External auditors' remuneration - fees payable for the audit of the University and its subsidiary undertakings External auditors' remuneration in respect of non-audit services Internal auditors' remuneration 63 80 Internal auditors' remuneration 81 62	· · · · · · · · · · · · · · · · · · ·	g 121	10 570
Other expenses Consolidated 2013 2012 £000 £000 Included in other operating expenses are: External auditors' remuneration - fees payable for the audit of the University and its subsidiary undertakings External auditors' remuneration in respect of non-audit services Internal auditors' remuneration in respect of non-audit services 63 80 Internal auditors' remuneration 81 62	, ,	•	•
Other expenses Consolidated 2013 2012 £000 £000 Included in other operating expenses are: External auditors' remuneration - fees payable for the audit of the University and its subsidiary undertakings External auditors' remuneration in respect of non-audit services 63 80 Internal auditors' remuneration 81 62	General income		0,130
Included in other operating expenses are: External auditors' remuneration - fees payable for the audit of the University and its subsidiary undertakings External auditors' remuneration in respect of non-audit services Internal auditors' remuneration 1000		19,302	18,728
2013 2012 £000 £000 Included in other operating expenses are: External auditors' remuneration - fees payable for the audit of the University and its subsidiary undertakings External auditors' remuneration in respect of non-audit services 63 80 Internal auditors' remuneration 81 62			
Included in other operating expenses are: External auditors' remuneration - fees payable for the audit of the University and its subsidiary undertakings External auditors' remuneration in respect of non-audit services 63 80 Internal auditors' remuneration 81 62	Other expenses	Consoli	dated
Included in other operating expenses are: External auditors' remuneration - fees payable for the audit of the University and its subsidiary undertakings External auditors' remuneration in respect of non-audit services 63 80 Internal auditors' remuneration 81 62		2013	2012
External auditors' remuneration - fees payable for the audit of the University and its subsidiary undertakings External auditors' remuneration in respect of non-audit services 63 80 Internal auditors' remuneration 81 62		£000	£000
undertakings External auditors' remuneration in respect of non-audit services Internal auditors' remuneration 81 62	Included in other operating expenses are:		
External auditors' remuneration in respect of non-audit services 63 80 Internal auditors' remuneration 81 62	···	71	63
Internal auditors' remuneration 81 62		63	80
	·		
215 205	internal additors remaineration		02
		215	205

Trustees

No trustee has received any remuneration or waived payments from the University during the year in respect of their services as trustees (2012: £nil). Expenses paid to members of the Council during the year were £1,000 (2012: £1,000).

		Consolidate	d
8	Interest payable and other finance costs	2013	2012
		£000	£000
	Bank interest	5,004	5,162
	Finance lease interest	14	20
	Interest payable excluding pension scheme	5,018	5,182
	Net interest charge on pension liability (note 25)	412	582
		5,430	5,764
9	Taxation	Consolidate 2013 £000	d 2012 £000
	(a) Analysis of charge/(credit) in the year		
	Corporation tax at 20.7% (2012: 20.7%) on profit of subsidiaries		
	Current - current year	12	(219)
	- adjustments in respect of prior years	(25)	244
		(13)	25

9 Taxation (continued)

The surpluses of the University are not subject to Corporation Tax. The current tax represents corporation tax arising in subsidiaries after gift aid relief.

(b) Factors affecting tax charge/(credit) in the year

The tax assessed for the year differs from the standard rate of corporation tax in the UK for the year of 20.7% (2012: 20.7%). The differences are explained below:

	·					2013 £000	2012 £000
	Surplus before taxation					2,720	141
	UK corporation tax at 20.7% (20	12: 20.7%)				563	29
	Effects of :						
			n respect of prior			(25)	244
		Surpluses not	subject to corpor	ation tax		(551)	(248)
						(13)	25
10	Tangible assets						
		Freehold	Assets in the	Plant	Assets in the		
		land and	course of	and	course of	Heritage	
		buildings	construction	equipment	construction	assets	Total
	Consolidated	0000	(L&B)	0000	(P&E)	0000	0000
	Cost	£000	£000	£000	£000	£000	£000
	At 1 August 2012	326,395	3,402	52,288	17	9,860	391,962
	Additions at cost	7,176	11,688	3,363	30	9,000	22,257
	Transfers	912	(912)	3	(3)	_	-
	Disposals	(23)	-	(4,662)	-	-	(4,685)
	At 31 July 2013	334,460	14,178	50,992	44	9,860	409,534
	Accumulated depreciation						
	At 1 August 2012	123,640	-	46,079	-	-	169,719
	Charge for the year	15,307	-	3,996	-	-	19,303
	Eliminated on disposals	(13)	_	(4,660)			(4,673)
	At 31 July 2013	138,934		45,415	-	<u>-</u>	184,349
	Net book value						
	At 31 July 2013	195,526	14,178	5,577	44	9,860	225,185
	At 31 July 2012	202,755	3,402	6,209	17	9,860	222,243

Included in plant and equipment are assets held under finance leases. The net book value of these assets at 31 July 2013 was £793,000 (2012: £1,085,000) and depreciation during the year on these assets was £292,000 (2012: £292,000).

10 Tangible fixed assets (continued)

University	Freehold land and buildings	Assets in the course of construction	Plant and equipment	Assets in the course of construction	Heritage assets	Total
University	£000	(L&B) £000	£000	(P&E) £000	£000	£000
Cost	2000	2000	2000	2000	2000	2000
At 1 August 2012	317,302	3,402	48,856	17	9,860	379,437
Additions at cost	6,939	11,686	3,363	30	-	22,018
Transfers	912	(912)	3	(3)	-	-
Disposals			(4,659)			(4,659)
At 31 July 2013	325,153	14,176	47,563	44	9,860	396,796
Accumulated depreciation						
At 1 August 2012	120,509	-	43,469	-	-	163,978
Charge for the year	14,825	-	3,751	-	-	18,576
Eliminated on disposals	_		(4,659)	<u>-</u>	<u>-</u>	(4,659)
At 31 July 2013	135,334	-	42,561	-	-	177,895
Net book value						
At 31 July 2013	189,819	14,176	5,002	44	9,860	218,901
At 31 July 2012	196,793	3,402	5,387	17	9,860	215,459

Included in plant and equipment are assets held under finance leases. The net book value of these assets at 31 July 2013 was £229,000 (2012: £306,000) and depreciation during the year on these assets was £77,000 (2012: £78,000).

Consolidated and University

The acquisition and construction of buildings with cost totalling £115,429,000 and net book value of £68,100,000 was funded, in whole or in part, by grants totalling £41,527,000 from HEFCE and its predecessor councils. Under the terms of the Financial Memorandum between HEFCE and the University, should any of these buildings be sold the University may have to pay to HEFCE a proportion of the proceeds equal to the proportion of the cost which was grant-funded. It is not the intention of the University to dispose of any such buildings.

The University cannot sell or otherwise dispose of its art collections.

Freehold land & buildings includes a building funded in part by grants of £14,559,000 from the Sports Lottery Fund. As a condition of grant the operation of the building is regulated by a Community Use Agreement for a period of years expiring in August 2018.

Heritage assets

Heritage assets represent art collections held by the University, which are maintained and displayed in the Sainsbury Centre for the Visual Arts (SCVA), situated on the University campus. The collection includes over 3,700 objects, including works dating from prehistory to the late twentieth century from across the globe, encompassing a significant number of works acknowledged as seminal examples of European Modern Art such as Henry Moore, Jean Arp, Eduardo Chillida, Alberto Giacometti, Amedeo Modigliano, Edgar Degas and Francis Bacon. The collection is used as a research resource for a wide range of scholarly users, a facility for interaction between the University and the public and an active contributor to the region's cultural development. Admission to the permanent collections is free. Further information on the collection and the SCVA more widely is available via http://www.scva.ac.uk.

10 Tangible fixed assets (continued) Heritage assets (continued)

As stated in the statement of accounting policies, the University's art collection is stated at cost or deemed cost (estimated value on date of donation). Other than a £1,000 restatement of purchase cost in the year ended 31 July 2009, the carrying value of the art collection has remained unchanged in each of the previous four financial years.

11 Investments in joint ventures

The University has interests in three joint venture arrangements, University Campus Suffolk Ltd, INTO UEA LLP and INTO UEA (London Campus) LLP. The accounting period end for each of the joint ventures is 31 July.

University Campus Suffolk Ltd ("UCS"), a company limited by guarantee, is a joint venture between the University and the University of Essex. A 50% share of the company's gross assets and liabilities is included in the University's consolidated balance sheet and 50% of its income and net result are reported in the University's consolidated income and expenditure account. A 50% share of UCS's deferred capital grants is included in the deferred capital grants recognised in the consolidated balance sheet. UCS's principal activity is the provision of education and research services.

INTO UEA LLP is a joint venture between the University and INTO University Partnerships Limited. The University's 50% interest is held by UEA INTO Holdings Limited, a wholly owned subsidiary of the University. A 50% share of INTO UEA LLP's gross assets and liabilities are included in the University's consolidated balance sheet and 50% of its income and net result are reported in the University's consolidated income and expenditure account. INTO UEA LLP's principal activity is the provision of pre-University education for international students.

INTO UEA (London Campus) LLP is a joint venture between the University and INTO University Partnerships Limited. A 50% share of INTO UEA (London Campus) LLP's gross assets and liabilities are included in the University's consolidated balance sheet and 50% of its income and net result are reported in the University's consolidated income and expenditure account. INTO UEA (London Campus) LLP's principal activity is the provision of education for international students.

12 Other investments

Cost	Consolidated £000	University £000
At 1 August 2012	4,717	3,845
Additions Disposals	5,314 (1)	5,315 (1)
At 31 July 2013	10,030	9,159
Provision for diminution in value At 1 August 2012 Provision made in year	2,089 670	1,737 563
At 31 July 2013	2,759	2,300
Net book value		
At 31 July 2013	7,271	6,859
At 31 July 2012	2,628	2,108

The trustees assessed the carrying value of the fixed asset investments at 31 July 2013 and determined that the carrying value of certain fixed asset investments exceeded the fair value. As a result, a provision for impairment, amounting to £670,000 (2012: £637,000) has been recognised in these financial statements.

12 Other investments (continued)

Net book value at 31 July 2013

	Investments at cost comprise :	Consolidated	University
		£000	£000
	CVCP Properties PLC	35	35
	ICENI Seedcorn Fund LLP	300	300
	Fo2Pix Limited	60	-
	Segmentis Limited	28	-
	WeatherQuest Limited	10	-
	Syrinix Limited	96	-
	Norwich Powerhouse LLP	2,000	2,000
	Norwich Reseach Park LLP	833	833
	UEA INTO (London Campus) LLP	51	-
	Investments held by Carbon Connections UK Limited	628	-
	Investments held for the Low Carbon Innovation Fund	5,989	5,989
	Other	-	2
		10,030	9,159
13	Investments in subsidiary undertakings	University	
	0 / 1 / 1 / 1 / 1 / 1 / 1 / 1 / 1	£000	
	Cost and net book value at 1 August 2012	15,287	
	Provision made during the year	(2,880)	

The following companies, all registered in England and Wales, were 100% owned subsidiary undertakings at 31 July 2013:

Name	Principal activity
UEA Student Residences Limited	Not trading
UEA Utilities Limited	Provision of gas, electricity and other utilities
UEA Estate Services Limited	Property maintenance and refurbishment
UEA Enterprises Limited	Developing intellectual property
International Development UEA (an exempt charity)	Education and research services
East Anglian University Residences Limited	Property management
UEA Accommodation 1 Limited	Holding company
UEA Accommodation 2 Limited	Not trading
SYS Consulting Limited	Consultancy
Incrops Limited	Not trading
UEA INTO Holdings Limited	Holding company
Enventure Associates Limited	Not trading
Credibility Limited*	Not trading
UEA Consulting Limited	Consultancy
Low Carbon Innovation Centre Limited	Not trading
Carbon Connections UK Limited	Investments
Low Carbon Innovation Fund Limited	Nominee shareholdings
UEA NPH Limited	Holding company
Incrops IP Limited	Not trading
Adapt Commercial Limited (formally NeueAg Limited)	Consultancy

^{*} Indirectly held

UEA China Limited

12,407

Holding company

13 Investments in subsidiary undertakings (continued)

International Development UEA is a company limited by guarantee over which the University exercises a significant influence. Carbon Connections UK Limited, Low Carbon Innovation Fund Limited, Incrops Limited and UEA NPH Limited are companies limited by guarantee with the University as sole member.

The University holds all of the issued £1 ordinary shares in each of UEA Student Residences Limited, UEA Utilities Limited, UEA Estate Services Limited, UEA Enterprises Limited, SYS Consulting Limited, NeueAg Limited, Enventure Associates Limited, UEA INTO Holdings Limited, UEA Consulting Limited, Incrops IP Limited and UEA China Limited. It holds all 50 pence ordinary shares in UEA Accommodation 1 Limited, UEA Accommodation 2 Limited and East Anglian University Residences Limited. UEA Enterprises Limited holds all of the issued £1 ordinary shares in Credibility Limited.

14	Endowment assets	Consolidated & University		
		2013	2012	
		£000	£000	
	At 1 August	6,018	6,342	
	New endowments invested	89	-	
	Disposals	-	(496)	
	Increase in market value of investments	188	72	
	(Decrease)/increase in cash balances	(121)	100	
	At 31 July	6,174	6,018	
	Represented by:			
	UK equities	1,271	1,028	
	Fixed interest securities	1,074	1,121	
	Other	305	224	
	Cash in hand and short term deposits	3,524	3,645	
		6,174	6,018	
15	Debtors			
		Consolid		
		2013	2012	
		£000	£000	
	Debtors	10,692	7,795	
	Prepayments and accrued income	13,613	16,028	
	·	24,305	23,823	
		Univers	sity	
	Debtors	7,187	7,113	
	Amounts due from subsidiary companies	4,480	5,788	
	Prepayments and accrued income	12,898	14,651	
		24,565	27,552	
	•			

15 Debtors (continued)

Included in the above balances for both the Group and the University is a loan from the University to INTO UEA (London Campus LLP) of £850,000 (2012: £850,000), which is due in more than one year.

16	Current asset investments	Consolidated ar	Consolidated and University	
		2013	2012	
		£000	£000	
	Short term deposits maturing within three months	12,000	16,000	
	Other short term deposits	49,700	44,500	
		61,700	60,500	

Included in short term deposits maturing within three months is £1,000,000 (2012: £1,000,000) and in other short term deposits £13,250,000 (2012: £8,500,000) from the European Regional Development Fund which is ringfenced to be used in equity investment for the purpose of supporting a wide range of new and established companies in their low carbon activities and products and does not form part of the 'free cash' available to the University.

17	Creditors: amounts falling due within one year	Consolida	ated
		2013	2012
		£000	£000
	Bank loans	2,193	2,070
	HEFCE loan	670	520
	Obligations under finance leases	47	47
	Trade creditors	6,557	6,929
	Capital creditors	3,769	1,067
	Corporation tax	172	172
	Other taxation and social security	2,455	2,942
	Accruals and deferred income	35,448	31,893
		51,311	45,640

17 Creditors: amounts falling due within one year (continued)

		2013	2012
		£000	£000
	Bank loans	2,193	2,070
	HEFCE loan	670	520
	Amounts due to subsidiary undertakings	12,300	11,238
	Trade creditors	6,532	6,880
	Capital creditors	3,769	1,067
	Other taxation and social security	2,455	2,942
	Accruals and deferred income	34,786	30,514
		62,705	55,231
	For details of security over bank loans see note 18.		
18	Creditors: amounts falling due after more than one year	Consolida	
		2013	2012
		£000	£000
	Bank loans	82,955	85,148
	HEFCE loan	1,220	1,430
	Obligations under finance leases	115	161
		84,290	86,739
		Univers	•
		2013	2012
		£000	£000
	Bank loans	82,955	85,148
	HEFCE loan	1,220	1,430
		84,175	86,578

University

18 Creditors: amounts falling due after more than one year (continued)

Bank loans and HEFCE loans are repayable as follows:	Consolidated ar	nd University
	2013	2012
	£000	£000
Due within one year or less	2,863	2,590
Due between one and two years	2,993	2,713
Due between two and five years	8,366	8,287
Due in five years or more	72,816	75,578
	87,038	89,168

Bank loans are secured over the Group's freehold land and buildings and are under a facility expiring in 2034. The loans are repayable in quarterly instalments. The HEFCE loans, which are payable in instalments, expire in 2017.

The net finance lease obligations are as follows:	Consolidated			
	2013	2012		
	£000	£000		
Due within one year or less	47	47		
Due between one and two years	49	49		
Due between two and five years	61	106		
Due in five years or more	5	6		
	162	208		

The finance leases are secured on the assets to which they relate.

19	Deferred capital grants	Consolidated			
		Funding Council £000	Other £000	Total £000	
	At 1 August 2012				
	Buildings	53,374	53,705	107,079	
	Equipment and other fixed tangible assets	2,329	24,140	26,469	
		55,703	77,845	133,548	
	Grants receivable in the year				
	Buildings	1,633	2,074	3,707	
	Equipment and other fixed tangible assets	306	8,000	8,306	
		1,939	10,074	12,013	
	Released to income and expenditure				
	Buildings	(4,144)	(3,349)	(7,493)	
	Equipment and other fixed tangible assets	(1,514)	(772)	(2,286)	
		(5,658)	(4,121)	(9,779)	
	At 31 July 2013				
	Buildings	50,863	52,430	103,293	
	Equipment and other fixed tangible assets	1,121	31,368	32,489	
		51,984	83,798	135,782	
	The above amounts include the following figure relating to:	University Campus Suffolk	Carbon Connectio & Low Carbon Inn Funds		
		£'000	£'000		
	Grants receivable in the year	42	7,726		
	Released to income and expenditure	1,199	459		
	Carried forward deferred capital grants	23,350	20,226		

Carbon Connections and Low Carbon Innovation funds are grants received and ring-fenced for use in equity investments.

19 Deferred capital grants (continued)

						University	
					Funding Council £000	Other £000	Total £000
	At 1 August 2012 Buildings Equipment and other fixed tang	ible assets			46,029 1,984	37,196 22,726	83,225 24,710
	Cranta receivable in the year				48,013	59,922	107,935
	Grants receivable in the year Buildings Equipment and other fixed tang	ible assets			1,633 264	2,074 8,107	3,707 8,371
	Delegged to income and expanditure				1,897	10,181	12,078
	Released to income and expenditure Buildings Equipment and other fixed tang				(3,940) (1,314)	(2,951) (308)	(6,891) (1,622)
	A				(5,254)	(3,259)	(8,513)
	At 31 July 2013 Buildings Equipment and other fixed tang	ible assets			43,722 934	36,319 30,525	80,041 31,459
					44,656	66,844	111,500
20	Specific endowments	Unrestricted Permanent £000	Restricted Permanent £000	Consolidated a Total Permanent £000	and University Restricted Expendable £000	2013 Total £000	2012 Total £000
	Balance at 1 August 2012 Capital Accumulated income	12 2	2,184 306	2,196 308	3,331 183	5,527 491	5,738 604
		14	2,490	2,504	3,514	6,018	6,342
	New endowments Investment income Expenditure	- (3)	21 65 (75)	21 65 (78)	1,144 69 (1,253)	1,165 134 (1,331)	1,009 182 (1,587)
		(3)	(10)	(13)	(1,184)	(1,197)	(1,405)
	Increase in market value of investments	2	130	132	56	188	72
	Balance at 31 July 2013	13	2,631	2,644	3,530	6,174	6,018
	Represented by Capital Accumulated income	13	2,331 300	2,344 300	3,204 326	5,548 626	5,527 491
		13	2,631	2,644	3,530	6,174	6,018

21 Reserves

	Income and expenditure reserve (including pension reserve)		Consolidated 2013 £000
	Balance at the beginning of the year Surplus for the year Actuarial losses on pension scheme Share of actuarial gains on pension schemes of joint ventures		60,449 3,930 (3,358) 163
	Balance at the end of the year		61,184
			University 2013 £000
	Balance at the beginning of the year Deficit for the year Actuarial losses on pension scheme		62,618 (3,286) (3,358)
	Balance at the end of the year		55,974
22	Reconciliation of consolidated surplus to net cash inflow from operating activities	2013 £000	2012 £000
	Surplus before taxation Endowment expenditure Endowment income and interest receivable (excluding joint ventures) Deferred capital grant release (excluding joint ventures) Depreciation Loss on disposal of fixed assets Impairment of fixed asset investment Profit on sale of investment Share of operating profit in joint ventures Interest payable Pension costs less contributions payable Decrease in stocks (Increase) in debtors Increase in creditors Net cash inflow from operating activities before endowment expenditure Endowment expenditure Net cash inflow from operating activities after endowment expenditure	2,720 1,331 (1,763) (8,580) 19,303 12 670 - (1,949) 5,018 (943) (46) (482) 2,696 17,987 (1,331)	141 1,587 (1,764) (8,722) 18,728
	Net cash innow from operating activities after endowment expenditure	10,030	12,/45

23 Analysis of changes in consolidated net debt

,	1 August 2012 £000	Cash flows £000	Other £000	31 July 2013 £000
Cash at bank and in hand				
Endowment assets Other	3,645 3,754	(121) (782)	- -	3,524 2,972
	7,399	(903)	-	6,496
Debts due within 1 year Debts due after 1 year	(2,637) (86,739)	2,777 (601)	(3,050) 3,050	(2,910) (84,290)
	(89,376)	2,176	-	(87,200)
Short term deposits	60,500	1,200	-	61,700
Net debt	(21,477)	2,473	-	(19,004)

Included in cash at bank and in hand is £604,000 (2012: £1,317,000) and in short term deposits is £14,250,000 (2012: £9,500,000) held on behalf of the European Regional Development Fund. These funds are ring-fenced to be used in equity investment for the purpose of supporting a wide range of new and established companies in their low carbon activities and products and do not form part of the 'free cash' available to the University.

24 Capital commitments

At 31 July 2013 the Group had outstanding commitments for capital expenditure of £6,405,000 (2012: £5,471,000)

25 Pensions

The University participates in two defined benefit contracted out pension schemes, the national Universities Superannuation Scheme ("USS") and the University of East Anglia Staff Superannuation Scheme ("UEASSS").

Universities Superannuation Scheme

The University participates in the Universities Superannuation Scheme (USS), a defined benefit scheme which is contracted out of the State Second Pension (S2P). The assets of the scheme are held in a separate fund administered by the trustee, Universities Superannuation Scheme Limited. The appointment of directors to the board of the trustee is determined by the trustee company's Articles of Association. Four of the directors are appointed by Universities UK; three are appointed by the University and College Union, of whom at least one must be a USS pensioner member; and a minimum of three and a maximum of five are independent directors appointed by the board. Under the scheme trust deed and rules, the employer contribution rate is determined by the trustee, acting on actuarial advice.

25 Pensions (continued)

Universities Superannuation Scheme (continued)

The latest triennial actuarial valuation of the scheme was at 31 March 2011. This was the second valuation for USS under the scheme-specific funding regime introduced by the Pensions Act 2004, which requires schemes to adopt a statutory funding objective, which is to have sufficient and appropriate assets to cover their technical provisions. The actuary also carries out regular reviews of the funding levels. In particular, he carries out a review of the funding level each year between triennial valuations and details of his estimate of the funding level at 31 March 2013 are also included in this note. The triennial valuation was carried out using the projected unit method. The assumptions which have the most significant effect on the result of the valuation are those relating to the rate of return on investments (i.e. the valuation rate of interest), the rates of increase in salary and pensions and the assumed rates of mortality. The financial assumptions were derived from market yields prevailing at the valuation date. An "inflation risk premium" adjustment was also included by deducting 0.3% from the market-implied inflation on account of the historically high level of inflation implied by government bonds (particularly when compared to the Bank of England's target of 2% for CPI which corresponds broadly to 2.75% for RPI per annum).

To calculate the technical provisions, it was assumed that the valuation rate of interest would be 6.1% per annum, salary increases would be 4.4% per annum (with short-term general pay growth at 3.65% per annum and an additional allowance for increases in salaries due to age and promotion reflecting historic Scheme experience, with a further cautionary reserve on top for past service liabilities) and pensions would increase by 3.4% per annum for 3 years following the valuation then 2.6% per annum thereafter.

Standard mortality tables were used as follows:

Male members' mortality S1NA "light" YoB tables - no age rating

Female members' mortality S1NA "light" YoB tables - rated down 1 year

Use of these mortality tables reasonably reflects the actual USS experience but also provides an element of conservatism to allow for further improvements in mortality rates the CMI 2009 projections with a 1.25% pa long term rate were also adopted. The assumed life expectations on retirement age 65 are:

Males (females) currently aged 65 23.7 (25.6) years

Males (females) currently aged 45 25.5 (27.6) years

At the valuation date, the value of the assets of the scheme was £32,434 million and the value of the scheme's technical provisions was £35,344 million indicating a shortfall of £2,910 million. The assets therefore were sufficient to cover 92% of the benefits which had accrued to members after allowing for expected future increases in earnings.

The actuary also valued the scheme on a number of other bases as at the valuation date. On the scheme's historic gilts basis, using a valuation rate of interest in respect of past service liabilities of 4.4% per annum (the expected return on gilts) the funding level was approximately 68%. Under the Pension Protection Fund regulations introduced by the Pensions Act 2004 the Scheme was 93% funded; on a buy-out basis (ie assuming the Scheme had discontinued on the valuation date) the assets would have been approximately 57% of the amount necessary to secure all the USS benefits with an insurance company; and using the FRS 17 formula as if USS was a single employer scheme, using a AA bond discount rate of 5.5% per annum based on spot yields, the actuary estimated that the funding level at 31 March 2011 was 82%.

25 Pensions (continued)

Universities Superannuation Scheme (continued)

As part of this valuation, the trustees have determined, after consultation with the employers, a recovery plan to pay off the shortfall by 31 March 2021. The next formal triennial actuarial valuation is as at 31 March 2014. If experience up to that date is in line with the assumptions made for this current actuarial valuation and contributions are paid at the determined rates or amounts, the shortfall at 31 March 2014 is estimated to be £2.2 billion, equivalent to a funding level of 95%. The contribution rate will be reviewed as part of each valuation and may be reviewed more frequently.

The technical provisions relate essentially to the past service liabilities and funding levels, but it is also necessary to assess the on-going cost of newly accruing benefits. The cost of future accrual was calculated using the same assumptions as those used to calculate the technical provisions but the allowance for promotional salary increases was not as high. Analysis has shown very variable levels of growth over and above general pay increases in recent years, and the salary growth assumption built into the cost of future accrual is based on more stable, historic, salary experience. However, when calculating the past service liabilities of the scheme, a cautionary reserve has been included, in addition, on account of the variability mentioned above.

As at the valuation date the Scheme was still a fully Final Salary Scheme for future accruals and the prevailing employer contribution rate was 16% of salaries.

Following UK government legislation, from 2011 statutory pension increases or revaluations are based on the Consumer Prices Index measure of price inflation. Historically these increases had been based on the Retail Prices Index measure of price inflation.

Since the valuation effective date there have been a number of changes to the benefits provided by the scheme although these became effective from October 2011. These include:

New Entrants

Other than in specific, limited circumstances, new entrants are now provided benefits on a Career Revalued Benefits (CRB) basis rather than a Final Salary (FS) basis.

Normal pension age

The normal pension age was increased for future service and new entrants, to age 65.

Flexible Retirement

Flexible retirement options were introduced.

Member contributions increased

Contributions were uplifted to 7.5% p.a. and 6.5% p.a. for FS section members and CRB section members respectively.

Cost sharing

If the total contribution level exceeds 23.5% of salaries per annum, the employers will pay 65% of the excess over 23.5% and members would pay the remaining 35% to the fund as additional contributions.

Pension increase cap

For service derived after 30 September 2011, USS will match increases in official pensions for the first 5%. If official pensions increase by more than 5% then USS will pay half of the difference up to a maximum increase of 10%.

25 Pensions (continued)

Universities Superannuation Scheme (continued)

The actuary has estimated that the funding level as at 31 March 2013 under the scheme specific funding regime had fallen from 92% to 77%. This estimate is based on the results from the valuation at 31 March 2011 allowing primarily for investment returns and changes to market conditions. These are sighted as the two most significant factors affecting the funding positions which have been taken into account for the 31 March 2013 estimation.

On the FRS17 basis, using a AA bond discount rate of 4.2% per annum based on spot yields, the actuary calculated that the funding level at 31 March 2013 was 68%. An estimate of the funding level measured on a historic gilts basis at that date was approximately 55%.

Surpluses or deficits which arise at future valuations may impact on the institution's future contribution commitment. A deficit may require additional funding in the form of higher contribution requirements, where a surplus could, perhaps, be used to similarly reduce contribution requirements. The sensitivities regarding the principal assumptions used to measure the scheme liabilities on a technical provisions basis as at the date of the last triennial valuation are set out below:

Assumption	Changes in assumption	Impact on shortfall
Investment return	Decrease by 0.25%	Increase by £1.6 billion
The gap between RPI and CPI	Decrease by 0.25%	Increase by £1.0 billion
Rate of salary growth	Increase by 0.25%	Increase by £0.6 billion
Members live longer than assumed	1 year longer	Increase by £0.8 billion
Equity markets in isolation	Fall by 25%	Increase by £4.6 billion

USS is a "last man standing" scheme so that in the event of the insolvency of any of the participating employers in USS, the amount of any pension funding shortfall (which cannot otherwise be recovered) in respect of that employer will be spread across the remaining participant employers and reflected in the next actuarial valuation of the scheme.

The trustees believes that over the long-term equity investment and investment in selected alternative asset classes will provide superior returns to other investment classes. The management structure and targets set by the trustee are designed to give the fund a significant exposure towards equities through portfolios that are diversified both geographically and by sector. The trustee recognises that, putting the issue of the USS fund's size and scale to one side for a moment, it might be theoretically possible to select investments producing income flows broadly similar to the estimated liability cash flows.

However, in order to meet the long-term funding objective within a level of contributions that it considers the sponsoring employers would be willing and able to make, it is necessary and appropriate for the trustee to take on a degree of investment risk relative to the liabilities. This taking of investment risk seeks to target a greater return than the matching assets would provide whilst maintaining a prudent approach to meeting the fund's liabilities. Before deciding what degree of investment risk to take relative to the liabilities, the trustee receives advice from its internal investment team, its investment consultant and the scheme actuary, and importantly considers the ability of the sponsoring employers to support the scheme if the investment strategy does not deliver the expected returns. The positive cash flow of the scheme means that it is not necessary to realise investments to meet liabilities, and the scheme actuary has confirmed that this is likely to remain the position for the next ten years or more. The trustee believes that this, together with the on-going flow of new entrants into the scheme and most critically the ability of the employers to provide additional support to the scheme should additional contributions be required, enables it to take a longer-term view of its investments. Some short-term volatility in returns can be tolerated and need not feed through immediately to the contribution rate. However, the trustee is mindful of the difficult economic climate which exists for defined benefit pension schemes currently, and the need to be clear about the responses that are available should the deficits persist and a revised recovery plan becomes necessary following the next actuarial valuation of the scheme as at March 2014. The trustee is making preparations ahead of the next valuation to compile a formal financial management plan, which will bring together - in an integrated form - the various funding strands of covenant strength, investment strategy and funding assumptions, in line with the latest guidance from the Pensions Regulator.

25 Pensions (continued)

Universities Superannuation Scheme (continued)

At 31 March 2013, USS had over 148,000 active members and the University had 2,258 active members participating in the scheme

The total pension cost in respect of USS for the University was £12,132,000 (2012: £10,976,000). The contribution rate payable by the University was 16% of pensionable salaries.

University of East Anglia Staff Superannuation Scheme

A full actuarial valuation was carried out as at 31 July 2009 and updated to 31 July 2013 by a qualified independent actuary for the purposes of FRS 17.

The University of East Anglia operates a defined benefit scheme in the UK, which provides both pensions in retirement and death benefits to members. Pension benefits are related to the members' final salary at retirement and their length of service. Since 1 November 2007, the scheme has been closed to new members. Contributions to the scheme for the year beginning 1 August 2013 are expected to be 28.3% of pensionable salaries for those members who participate in the University's salary sacrifice arrangements and 20.8% of pensionable salaries for those that do not, plus additional annual contributions of £1,282,000 payable in equal monthly instalments for the year to 31 July 2014 increasing to annual contributions of £1,432,000 payable in equal monthly instalments to 28 February 2022.

The major assumptions used by the actuary were (in nor	minal terms):	31 July 2013	31 July 2012
Discount rate	:	4.50%	4.00%
Inflation assumption (CPI)	:	2.50%	1.80%
Rate of increase in salaries	:	3.75%	3.30%
Rate of increase in pensions in payment	:	2.50%	1.80%

The fair value of the scheme's assets, which are not intended to be realised in the short term and may be subject to significant change before they are realised, and the present value of the scheme's liabilities, which are derived from cashflow projections over long periods and thus inherently uncertain, are as follows:

Assumed life expectancies on retirement at age 63 are:

Retiring today	Males	:	24.0	23.3
	Females	:	26.3	26.0
Retiring in 20 years time	Males	:	26.2	25.3
	Females	•	28 7	27.9

The assumptions used in determining the overall expected return of the scheme's assets have been set with reference to yields available on government bonds and appropriate risk margins. The assets in the scheme and the expected rate of return were:

25 Pensions - University of East Anglia Staff Superannuation Scheme (continued)

	Long term rate of return expected at 31 July 2013	Value at 31 July 2013 £000	Long term rate of return expected at 31 July 2012	Value at 31 July 2012 £000
Equities Bonds	6.60% 3.90%	41,244 52,326	5.50% 2.84%	34,914 50,671
Fair value of scheme assets		93,570		85,585
The actual return on assets over the year was:		7,808		5,606
The amounts recognised on the balance sheet are as follows: Present value of scheme liabilities Fair value of scheme assets		(105,400) 93,570		(95,000) 85,585
Net pension liability		(11,830)		(9,415)

To develop the expected long-term rate of return on assets assumption, the Council considered the current level of expected returns on risk free investments (primarily government bonds), the historical level of the risk premium associated with the other asset classes in which the portfolio is invested and the expectations for the future returns of each asset class having regard to advice of the actuary. The expected long-term rate of return assumption for this portfolio was the weighted average based on the asset allocation and the expected rate of return on assets for each asset class.

Reconciliation of opening and closing balances of the present value of the scheme liabilities	2013 £000	2012 £000
Liabilities at the beginning of the year	95,000	89,979
Current service cost	2,601	2,665
Interest cost	3,775	4,745
	3,773 75	4,745
Contributions by scheme participants	• •	
Actuarial losses	7,803	1,091
Benefits paid	(3,854)	(3,628)
Past service cost		62
Liabilities at the end of the year	105,400	95,000
Reconciliation of opening and closing balances of the fair value of scheme assets	2013	2012
	£000	£000
Fair value of scheme assets at the beginning of the year	85,585	79,498
Expected return on scheme assets	3,363	4,163
Actuarial gains/(loss)	4,445	1,443
Contribution by employers	3,956	4,023
Contribution by scheme participants	75	86
Benefits paid	(3,854)	(3,628)
Fair value of scheme assets at the end of year	93,570	85,585

25 Pensions (continued)

University of East Anglia Staff Superannuation Scheme (continued)

Amount recognised in statement of total reco	2013 £000	2012 £000			
Experience adjustments aris	(4,603)	47			
Changes in assumptions und	(3,200)	(1,138)			
Experience adjustments aris	4,445	1,443			
Actuarial (losses)/gains				(3,358)	352
History of scheme assets, obligations and ex	xperience adjust	ments			
	2013	2012	2011	2010	2009
	£000	£000	£000	£000	£000
Present value of scheme liabilities Fair value of scheme assets Deficit in the scheme	105,400	95,000	89,979	83,421	75,302
	93,570	85,585	79,498	70,717	60,997
	(11,830)	(9,415)	(10,481)	(12,704)	(14,305)
Experience: Adjustments arising on scheme liabilities Experience adjustments arising on scheme	(4,603)	47	41	(4,094)	(307)
	4,445	1,443	4,008	4,267	(6,909)
Actuarial (losses)/gains shown in STRGL	(3,358)	352	1,338	984	(8,864)

The cumulative amount of actuarial gains and losses recognised in the statement of gains and losses is (£21,049,000), (2012: £17,343,000).

	2013	2012
	£000	£000
Analysis of the amount charged to staff costs within operating surplus:		
Current service cost	2,601	2,665
Past service cost	<u> </u>	62
Total operating charge	2,601	2,727
	2013	2012
	£000	£000
Analysis of the amount charged to other finance costs:		
Expected return on pension scheme assets	(3,363)	(4,163)
Interest on pensions scheme liabilities	3,775	4,745
Net return	412	582

Other Pension Schemes

The University contributed to the Federated Superannuation System for Universities, a defined contribution pension scheme. Contributions in the year were £nil (2012: £1,000). The University also contributed to the National Health Service Pension Scheme, a multi-employer defined benefit pension scheme. This is accounted for as a defined contribution scheme because it in s not possible to identify the University's share of underlying scheme liabilities. Contributions in the year were £430.000 (2012: £430.000).

26 Queen's Building

The University has contracted with the East of England Strategic Health Authority ("EESHA") (which has delegated authority from the NHS Executive via its regional office) to teach, to degree level, occupational therapy and physiotherapy students nominated and funded by EESHA. The teaching takes place on campus in the Queen's Building, which the then Anglia & Oxford Regional Health Authority constructed at its own expense on land leased to the Secretary of State for Health by the University for sixty years. The University pays no rent for its occupation of the building.

The University has undertaken, in the event of the teaching contract being terminated before the expiry of sixty years following the completion of the building in 1992, to purchase it or lease it back from the Secretary of State for Health. The purchase price or rental is to be calculated by reference to the initial construction cost of the building and the increase in building costs since the date of construction with an overriding depreciation to zero over the sixty years of the lease. The University believes it is unlikely that this contingent capital commitment will arise in the foreseeable future.

27 The Sainsbury Laboratory

The University is a member of and has the ability to appoint one director to The Sainsbury Laboratory, a company limited by guarantee. The ability to appoint a single director does not confer significant influence on the part of the University.

Staff working at The Sainsbury Laboratory are joint employees of the University of East Anglia and the company and their payroll costs are fully reimbursed by the company. The Sainsbury Laboratory shares certain facilities at the John Innes Centre for which appropriate reimbursement is made. The building belongs to the Trustees of the John Innes Foundation. Expenditure on The Sainsbury Laboratory staff and its reimbursement are excluded from the University's financial statements.

28 Sainsbury Institute for the Study of Japanese Art and Culture

The Sainsbury Institute for the Study of Japanese Arts and Culture ("SISJAC") is an independent Institute affiliated to the University.

Staff of the Institute are employees of the University and their salary costs are fully reimbursed from external sources. Certain other running costs of the Institute are paid in the first instance by the University and these also are fully reimbursed from external sources. Expenditure and its reimbursement are included in the University's financial statements.

29 Operating lease commitments

At 31 July the group had annual commitments under non-cancellable operating leases expiring as follows:

£000	£000
32 382	21 375
414	396
	382

30 Related Party Transactions

During the year ended 31 July 2013, the University had transactions with a number of organisations which fell within the definition of Related Parties under Financial Reporting Standard 8 "Related Party Disclosures" ("FRS 8"). Transactions are disclosed where members of Council and other senior members of staff disclose an interest in an organisation with whom the University undertakes transactions which are considered material to the University's financial statements and/or the other party.

Due to the nature of the University's operations and the composition of the Council (being drawn from local public and private sector organisations), it is inevitable that transactions will take place with organisations in which a member of Council may have an interest. All transactions involving organisations in which a member of Council may have an interest are conducted at arm's length and in accordance with the University's normal procurement procedures. Furthermore, these transactions occur at the operational level where they are instigated by members of staff and approved by senior management under delegated authority. There is no direct benefit to members of Council.

The Vice Chancellor sits on the Board of a number of bodies where the University has an interest, albeit an insignificant interest. Transactions with these organisations are immaterial to the University and are conducted at arm's length.

30 Related Party Transactions (continued)

The University is exempt under the terms of FRS 8 'Related Party Disclosures' from disclosing related party transactions with entities that are part of the University of East Anglia group. Transactions with joint ventures and partners are as follows:

University Campus Suffolk Ltd

During the year the University supplied University Campus Suffolk Ltd (UCS) with goods and services to the value of £379,000 (2012: £427,000). At 31 July the balance outstanding was £5,000 (2012: £4,000). The University also received services from UCS to the value of £400 (2012: £2,000). At 31 July the balance outstanding was £nil (2011: £nil).

INTO UEA LLP

During the year the University supplied INTO UEA LLP (INTO) with goods and services to the value of £611,000 (2012: £510,000). At 31 July the balance outstanding was £30,000 (2012: £75,000). The University also received services from INTO to the value of £190,000 (2012: £208,000). At 31 July the balance outstanding was £179,000 (2012: £25,000).

INTO UEA (London Campus) LLP

During the year the University supplied INTO UEA (London Campus) LLP (INTO London) with goods and services to the value of £3,073,000 (2012: £2,244,000). At 31 July the balance outstanding was £3,318,000 (2012: £1,268,000). The University also received services from INTO London to the value of £17,000 (2012: £31,000). At 31 July the balance outstanding was £8,000 (2012: £2,000). The outstanding balance on the loan made to INTO London at the end of the year was £850,000 (2012: £850,000) and is due in more than one year.

In light of the current trading performance of INTO London, and the fact that accumulated losses will not be recouped for some time, the University made a capital investment of £3,000,000 in the joint venture in August 2013. In recognition of the fact that amounts due to the University and included in debtors at 31 July 2013 will not now be recovered in this way, the University has made a provision against debtors amounting to £3,000,000. No such provision is made in the consolidated balance sheet, since the accumulated losses of INTO London are already provided for in the value of investments in joint ventures.

31 Connected Charities

The University has two connected charities. International Development UEA (IDU), a wholly owned subsidiary whose objectives are to provide research, advisory and training services and University Campus Suffolk Ltd (UCS) a joint venture enterprise whose objectives are the provision of higher education, research and consultancy.

	2013		2012	
	IDU	UCS	IDU	UCS
	£000	£000	£000	£000
Opening reserves	421	2,929	343	1,954
Net income for the year	65	1,324	78	975
Closing reserves	486	4,253	421	2,929

32 Teaching Agency for Schools Bursaries

	2013 £000	2012 £000
Funding at the beginning of the year Training Bursary funds received during the year Training Bursary payments during the year	29 2,197 (2,256)	(25) 629 (575)
(Deficit)/funding at the end of the year	(30)	29

As the University acts as a paying agent only, these transactions have not been reflected in these financial statements.

The amount paid out in excess of funds received during the year is recoverable from the Teaching Agency

33 Teaching Agency for Schools Student Associates Scheme

	£000	£000
Funding at the beginning of the year Funds received during the year Payments during the year	11 - -	11 - -
Funding at the end of the year	11	11

As the University acts as a paying agent only, these transactions have not been reflected in these financial statements.

34 Teaching Agency for Recruitment and Retention Funding

	£000	£000
Funding at the beginning of the year Payments during the year	<u> </u>	3 (3)
Funding at the end of the year		

As the University acts as a paying agent only, these transactions have not been reflected in these financial statements.

35 Access funds

	2013	2012
	£000	£000
Balance at the beginning of the year	19	3
Funding Council Access Funds	230	245
Interest earned	-	3
Disbursements to students	(237)	(232)
Balance at the end of the year	12	19

Funding Council Access Funds are available solely for students. As the University acts as a paying agent only, these transactions have not been reflected in these financial statements.

36 Higher Education Funding Council for England Partner Colleges

	2013 £000	£000
Balance at the beginning of the year		<u>-</u>
Funds received during the year	12,972	18,846
Payments during the year	(12,972)	(18,846)
Balance at the end of the year	-	-

As the University acts as a paying agent only, these transactions have not been reflected in these financial statements.

37 Contingent liabilities

The University has an agreement with the University of Essex and Barclays Bank plc to guarantee the commitments of University Campus Suffolk Ltd up to a maximum of £9,000,000. The council do not expect any material loss to the University to arise in respect of this guarantee.

The University also has an agreement with Middlesex Office S.A.R.L, INTO UEA (London Campus) LLP and The Royal Bank of Scotland plc to guarantee the rental commitments of INTO UEA (London Campus) LLP, a joint venture entity, for a maximum of five years. The estimated annual rental charges amounts to £1,500,000. The council do not expect any material loss to the University to arise in respect of this guarantee.

The University has an agreement with INTO UEA (London Campus) LLP and Barclays Bank plc in respect of a guarantee up to a maximum of £375,000. The council do not expect any material loss to the University to arise in respect of this guarantee.